

**LIVING POSITIVE VICTORIA**  
**ANNUAL REPORT 2013-2014**



living positive victoria

# CONTENTS

Our Vision	3
Our Mission	3
President's Report	4
Executive Officer's Report	6
AIDS 2014	8
Repeal 19A	10
Working Group Reports	12
Positive Speakers Bureau	14
ENUF	16
Health Promotion	18
Our Board	26
Our Staff	27
Positive Community 2014 Awards	28
Making Money Count. Our Financial Report 2013-2014	30
Thank You	32

## ACKNOWLEDGEMENTS

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# OUR VISION

*Living Positive Victoria shares the vision of the National Association of People with HIV Australia of a world where people living with HIV live their lives to their full potential, in good health and free from discrimination.*

# OUR MISSION

*Living Positive Victoria is a community-based organisation that works to advance the human rights and wellbeing of people living with HIV.*

*Our mission is to enable and empower all people affected by and living with HIV in Victoria to be part of the response that seeks an end to the HIV epidemic.*



# PRESIDENT'S REPORT



*I am especially proud that over the last year Living Positive Victoria appears to have activated a high level of community engagement across the key issues that impact us in achieving our mission of better health and wellbeing outcomes for people living with HIV and also in HIV prevention.*

Through multiple activities, Living Positive Victoria has broadened and deepened our engagement with those living with and affected by HIV and we have also reached out across the wider community.

It is noteworthy that over the last year voices of people with HIV in Victoria have often featured prominently in the media coverage about HIV and AIDS, medical research developments, health policy discussions and the development of better health services. Wherever there was discussion about HIV Living Positive Victoria was there, representing all people living with HIV.

Living Positive Victoria has stepped up to the many challenges and opportunities over the past 12 months. Some public highlights include World AIDS Day 2013, where we saw the broader community engaged with events at Federation Square, and the International Candlelight Memorial in May 2014

where we remembered those who we have lost and also looked forward to a positive future. Most especially, the impact across dozens of events and activities associated with the AIDS 2014 in Melbourne will endure for years to come.

Living Positive Victoria has demonstrated growth and maturity through both new and strengthened partnerships. Important progress was made in working with our key partner, the Victorian AIDS Council (VAC), with the agreement of a new Memorandum of Understanding. Our relationship with VAC is critical to maintaining a healthy community, and the voices of people living with HIV need to be embraced in HIV prevention efforts if together we are to reduce the numbers of new HIV infections.

Our leading efforts to challenge HIV stigma and discrimination have also received local and international praise and commendation. The ongoing ENUF campaign has expanded

its reach and further raised community awareness whilst also challenging individual attitudes and behaviour. We also intend to build new interventions that support people living with HIV to be resilient to the impacts of stigma and discrimination.

We will continue to push reform relating to the criminalisation of HIV and the practical action needed to remove these unfair laws that criminalise on the basis of HIV. Keeping the spotlight on these issues high on the agenda has seen bipartisan political commitment to real reform, although there is still much work to be done.

As Living Positive Victoria grows in membership, we strive to continue to be a truly inclusive agency by diversifying the reach of our programs and services. We will ensure that we provide advocacy, education and support to ALL people living with HIV in Victoria. We will focus on addressing issues where people with HIV experience inequities in access to information, support, services and treatments.

There are groups of people living with HIV who, for whatever reason, are not yet accessing treatment. We need

to challenge the barriers to treatment access and support and ensure that all people living with HIV are able to get the best information to make informed choices about their health, now and into the future.

As a whole community, our health and wellbeing needs are evolving and our organisation needs to continue to adapt to these.

HIV has the real potential to be managed as a chronic condition across our communities. However, research tells us that people living with HIV are at unacceptably high risk of other conditions, such as heart disease, cancer and mental health issues. Smoking rates are extraordinarily high still within the population of people living with HIV and other marginalised groups of the community.

We will especially focus on the mechanisms to roll out what we know from a peer support perspective. There is much we can do in promoting pathways to improved health outcomes for people living with HIV.

Being labelled with a mental health condition can carry an additional stigma for people living with HIV; especially those not connected to services

or in harder to reach sections of our community. A recent project with Alzheimer's Australia to develop patient and carer resources on HIV Associated Neurocognitive Disorder (HAND) is just one example of how we can partner with broader health agencies. We also look forward to developing innovative proposals which draw upon digital technologies and interventions to address issues of mental health, depression and anxiety.

Emerging issues in our community include the recognition of the harms associated with problematic methamphetamine use. Regardless of whether there are causal links between methamphetamine use and HIV transmission, it is evident that this issue is having a profound impact on an important section of our community. We will be addressing this community concern in a peer-based approach which is supportive and based upon sound harm reduction principles.

Special appreciation goes to our funders and supporters, in particular the Victorian Department of Health.

The Board of Directors has truly operated with collegiate spirit. The Executive team has gone the extra mile and we will miss our outgoing Treasurer, Greg Mutter. Also stepping down from the Board this year are Director David Clark and Staff Representative Max Niggli; their substantial contributions to good governance are gratefully acknowledged.

I especially want to thank our Executive Officer Brent Allan and the Living Positive Victoria staff team for their hard work and commitment to ensuring that the lives of people living with HIV are represented and supported in everything we do.



**Ian Muchamore**  
PRESIDENT  
Living Positive Victoria

# EXECUTIVE OFFICER'S REPORT



## LEADING THE WAY

*Although the International AIDS Conference did not technically occur in the 2013-2014 business year – it would be impossible to issue an update on the year without mentioning the tremendous amount of effort, resources and time that were devoted to this event by the staff at Living Positive Victoria.*

By all accounts, the conference was a huge success and the profile and participation of Living Positive Victoria across the conference program and in the accompanying Australian Cultural Program saw the organisation host nine major events and provide support to another 20 events such as lectures, arts and cultural activities and social events in the City of Melbourne and beyond.

The work on the conference certainly started early in the 2013-2014 business year, and as a result of the planning and commitment of a wide range of event partners, staff and volunteers, the organisation was able to advance issues of great importance to PLHIV such as criminalisation and stigma, as well as offer opportunities to local community members to participate in a huge range of events alongside the over 14,000 conference delegates from around the world.

## HEALTH EDUCATION

There has been significant advancement by the HIV sector and Living Positive Victoria on the issue of treatments. The first is the growing awareness of the clinical and health benefits of considering early anti-retroviral treatment (ART), and the organisation co-hosted a community forum with VAC to explore 'treatment as prevention' (the notion that early treatment has both personal and public health benefits) to a diverse range of community members.

The organisation also worked closely with local partners on the production of a forum on the cost of treatments for PLHIV in Victoria, which was produced by the Burnet Institute. This paper, using pharmacy and access data from across Victoria, provided a comprehensive and compelling case of the

burden to PLHIV in covering the costs associated with ART and other pharmaceutical costs.

Over the past year, Living Positive Victoria has been working closely with ACON and NAPWHA to pilot the Positive Leadership Development Institute (a PLHIV leadership and resilience building workshop). The first 23 participants have undergone extensive testing and the outcome evaluation of the course indicates increased and sustained resilience and emotional intelligence levels across the test participants. On the basis of these results, Living Positive Victoria will be entering into an arrangement with our Canadian colleagues to formalise the Institute in Australia.

## ADVOCACY

In the area of advocacy, a stand out success has been the development of an innovative membership drive campaign called *Stronger Together*, where business and organisations are able to visually personalise a call out to their communities, patrons, staff and clients to become members of Living Positive Victoria. This campaign was led by a Board Working Group and with the support of staff, it has enlisted 30 agencies and businesses in only a few months; word is spreading to their partners to join up, get involved and become a member of Living Positive Victoria.

The hard work, diligence and perseverance demonstrated by the Board, volunteers and staff in close partnership with VAC on the call to end the criminalisation of PLHIV in Victoria has resulted in a huge success with bipartisan support to repeal Australia's only HIV-specific criminal law, and a key driver of HIV stigma in Victoria.

## COMMUNICATIONS

With the generous support of the Department of Health, Living Positive Victoria was able to secure a grant to hire a dedicated communications, marketing and fundraising position. This role has enabled the agency to ensure that the most up-to-date information is getting out through social media channels into the community as well as providing the support for the new *Poslink Express* (a regular online news and events update) to complement *Poslink* – which has now been recast to focus upon themes of significant importance to PLHIV with more in-depth articles and focused coverage.

The organisation's commitment to addressing the issue of HIV stigma continues with the ENUF campaign expanding into new formats to highlight how HIV stigma continues to harm people and increase new HIV infections. The campaign was brought to life in a visual arts campaign curated by Brenton Geyer which provided the impetus for the development of a new theatre piece *STATUS* exploring HIV stigma through verbatim theatre, which premiered at AIDS 2014. ENUF has been the focus of a number of organisation and community events such as fundraising at Circuit Bar, the theme at World AIDS Day and the International Candlelight Memorial.

## ORGANISATIONAL DEVELOPMENT

The organisation has continued its commitment to transparency, accountability and leadership by ensuring that annual business plans and mid-term reviews are available to stakeholders, the community and our members. Living Positive Victoria also led the creation of a multi-agency health promotion plan for women to ensure that women living with HIV, and the unique issues they often face, were highlighted and integrated into the annual health promotion plan for the agency.

It has been an exhausting year with many staff and volunteers working well beyond the call of duty to ensure that regular programs and services, as well as new ones and the planning and coordination required to host AIDS 2014 could all be achieved.

Without doubt, we all owe our thanks to a Board of Directors who continue to challenge themselves and the organisation to make sure that Living Positive Victoria does not just follow but in fact leads the way in health education, advocacy and communication, all staff lead the way with their creative thinking and commitment to solutions, (not just the problems) focusing on the highest quality and evidence-based practices. The staff at Living Positive Victoria are, without doubt, the hardest

working staff I have ever had the pleasure to work with, putting in hours and effort well beyond that expected and always working to improve the lives of PLHIV.

Finally to our agency partners in our successes over the past year – our funders, supportive community businesses, volunteers, colleagues, allied agencies, and members – Living Positive Victoria has become so much more than simply a 'single issue agency'; we have grown into an organisation that truly represents ALL people living with HIV in Victoria and a model community organisation that continues to push the standards of best practice and innovation.



**Brent Allan**  
EXECUTIVE OFFICER  
Living Positive Victoria

October 2014

# AIDS 2014

ENUF VOICES



*AIDS 2014 presented a huge challenge to Living Positive Victoria as well as unique opportunities. Without question, as the local agency focused on representing PLHIV, there were significant calls on the organisation to mobilise the local community as well as participate in being hosts to conference delegates. And with a delegation of over 14,000 people descending upon Melbourne, this was no small task.*

AIDS 2014 CANDELIGHT VIGIL





The support expected of Living Positive Victoria involved providing information on local services and support, education to businesses and service providers as well as providing social support opportunities to PLHIV from around the world as any good host would do.

In the end, Living Positive Victoria mounted nine major events and another 20 events were held where Living Positive Victoria either supported, co-hosted or co-sponsored events in partnership with over 40 different agencies. The range and diversity included symposia and workshops, arts and cultural activities, social support activities and advocacy events.

The AIDS 2014 Candlelight Vigil was one of our highlights that welcomed the world to join us to remember lives lost due to HIV and AIDS, while looking to a world free of the virus.

With an audience of 2000 in attendance and 34 volunteers, the thematic key words for the Vigil were remembrance, hope and celebrate.

Additionally, Living Positive Victoria was able to sponsor and provide support directly to 30 PLHIV from across the globe as well as PLHIV living in other states and across

Victoria so that as many people as possible could participate in one of the World's largest health and development conferences.

None of this would have been possible if not for the amazing effort of the staff and a whole squadron of volunteers who offered their time, patience, understanding and passion.

The overwhelming feedback from delegates and the local PLHIV community has been nothing short of humbling and extremely heartening for all involved. Living Positive Victoria, our members, volunteers, staff and Board were able to achieve amazing outcomes – not the least of which is bipartisan support to repeal the only HIV criminalisation statute in the country, a national and state commitment to prioritise addressing HIV stigma and discrimination and invaluable networking opportunities to not just to people working in the HIV sector, but local PLHIV as well.

But by far the most wonderful outcome has been the number of new PLHIV who have found the confidence to come forward about their status and the re-energizing of our communities towards ending HIV.

## POSTIVE LOUNGE



# REPEAL 19A



*The criminalisation of HIV transmission, exposure and non-disclosure ('HIV criminalisation') is a major area of concern for people with HIV and the HIV response in many parts of the world. More than 80 countries have enacted HIV-specific criminal laws, or used more general laws to criminalise people with HIV. Australia is one of those countries and Victoria holds the unfortunate record as the state with the largest number of prosecutions.*



For the last several years, Living Positive Victoria and VAC have been working together to advocate for changes in the way HIV is treated within the law in Victoria, and to ensure that HIV is treated as a public health issue, not a question of law and order.

We are fortunate in this state to have a well developed and generally well accepted public health process that focuses on achieving behaviour change rather than punishment and deterrence. Our organisations' aim has been to advocate for the public health process to be used, wherever possible, in preference to the criminal law. If we are able to achieve this, it means public health will be protected, people who place others at risk will have the opportunity to change their behaviour, and the criminal law will be reserved only for the rare cases where individuals intentionally transmit HIV.

Our advocacy approach has focused on two key outcomes: the adoption of prosecutorial guidelines which we see as a potential mechanism to divert people from the criminal justice system to the public health system, and the repeal of section 19A of the *Crimes Act*

1958, which is Australia's only HIV-specific criminal statute.

As part of our planning for the AIDS 2014 conference, we identified the section 19A repeal as an appropriate advocacy target to work towards. We knew the presence of a large international conference would provide an opportunity to highlight what we see as a serious problem with the criminal law in our state and provide an impetus for change. We developed a *Policy Brief* outlining the ways in which section 19A impedes the public health response to HIV, and setting out the case for its repeal.

We provided this and other materials to both government and opposition, built a coalition of supportive civil society organisations from both within and beyond the HIV sector, and developed a media plan to build awareness of the issue and a community consensus in favour of change.

At the same time, we also worked with VAC, AFAO and NAPWHA, and a coalition of international agencies including UNAIDS, GNP+ and the HIV Justice Network, to host a pre-conference satellite for AIDS 2014 focusing

on HIV criminalisation around the world. As we got closer to the conference, the passage of new laws in Uganda (increasing criminalisation) and Iowa (winding it back) emerged as key foci of the fight against HIV criminalisation. We were able to assist a number of people from these jurisdictions to attend our event, titled *Beyond Blame: Challenging HIV Criminalisation*, and the conference itself.

Our pre-conference event was held on Sunday, 20 July, and during his remarks introducing keynote speaker Michael Kirby, the Victorian Health Minister announced that the state government had decided to amend section 19A to remove discrimination against people with HIV.

This welcome announcement generated considerable interest from delegates and the local and international press, and provided a stimulus for discussion about criminalisation issues. That interest was heightened by the prominence of the issue during the mobilisation march, with 'HIV is not a crime' and '#repeal19A' signs flooding the streets. Toward the end of the conference, the state opposition announced it would

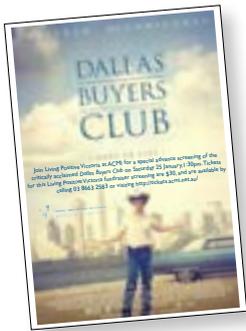
repeal section 19A should it win the election scheduled for later this year.

These are important commitments and our organisations are gearing up to ensure they are delivered, and delivered in a timely and just way. At the time of going to press we have had no indication that the government intends to deal with the matter before the election, however we stand ready to work with both parties to ensure an appropriate outcome in due course.

In the meantime, we are continuing to press for the development and adoption of prosecutorial guidelines which we consider an essential step towards ensuring that HIV is treated as a health issue, not a crime. We have the opportunity to ensure that Victoria adopts world's-best practice in this area, and we believe we can move our state from being the worst state for HIV criminalisation to a model that other jurisdictions, in Australia and overseas, will seek to follow.

**Paul Kidd**  
CHAIR  
HIV Legal Working Group

# WORKING GROUP REPORTS



## FUNDRAISING

The Fundraising Development Working Group ran three separate projects over the past year. The first two were very successful events held in conjunction with the release of two new major films – *Behind the Candelabra* and *Dallas Buyers Club*. At both events, we were able to not only raise funds but increase awareness of the agency and the work we do. The third event was an end of year direct mail out to members and supporters seeking donations towards specific projects of the organisation such as FLIP, ENUF and Phoenix. Over the past year we were able to secure over \$16,000 in donations across events and general donations, an increase of \$6,000 over the previous year.

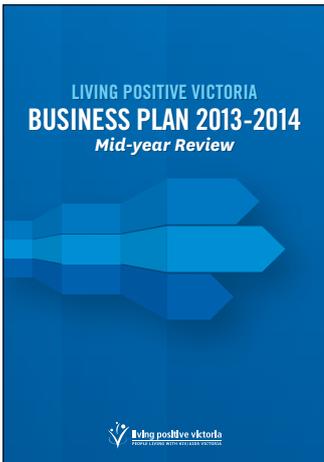
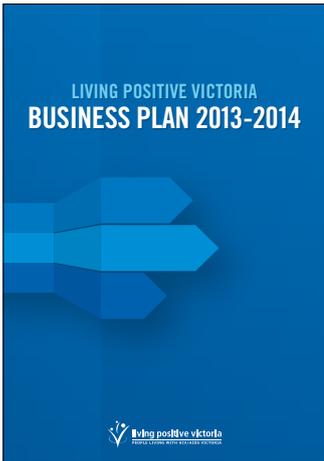
## MEMBERSHIP AND NOMINATIONS WORKING GROUP

2013-2014 was a productive year for this working group. The emphasis of this group was to examine membership, to consolidate and update the membership base and to increase the membership of the organisation. We moved what were perceived to be barriers to membership by offering membership via the website.

Half way through the board term it was decided that we would trial postal voting for Board vacancies and nominations was added to the responsibilities of this working group. Again this was about giving the broadest number of members the ability to engage in voting for the Board rather than AGM and proxy voting which only engaged a small section of our membership.

The *Stronger Together* membership campaign drew on an innovative idea around the importance of partnerships and finding a way to increase our community reach and identity by emphasising those links in a poster campaign which encourage membership and connection. This campaign also gives us a chance to say thanks to those who have supported the work that we do for PLHIV and an opportunity to introduce ourselves to others through this modern and inventive campaign. Most of all, it gives us an opportunity to introduce ourselves to new members, which is integral to our on-going strength and relevance.





## GOVERNANCE

During the reporting period, the Governance Working Group has been focused primarily on drafting, consulting and making recommendations to the Board of Directors to approve organisational and governance policies and procedures.

New and updated policies and procedures were submitted and approved by the Board.

All approved policies and procedures are to be made available on the Living Positive Victoria website in line with our *Strategic Goal 3 – Demonstrating Excellence in Governance* and further inform the community about our values, commitments and approaches.

The working group's activities have also focused on strengthening areas of governance including the Board's regular review of risk management, the induction of new Directors and building Board capacity and capability to effectively fulfil Director roles and responsibilities.

## LEGAL

The HIV Legal Working Group has expanded its membership from VAC and Living Positive Victoria representatives to include representatives of AFAO and NAPWHA in the past year. The three major areas of work have included:

1. Working to negotiate with the Victorian Office of Public Prosecutions (OPP) to develop prosecution guidelines when dealing with cases relating to HIV and/or HIV transmission.
2. Developing a policy brief for the repeal of section 19a of the Victorian Criminal code.
3. Organising the Beyond Blame – Challenging HIV Criminalisation satellite workshop during AIDS 2014.

The *Beyond Blame* satellite workshop proved to be highly successful with 135 international and local attendees and a diverse program spread out over the day which included Justice Michael Kirby as the Keynote Speaker and the Hon. David Davis, Victorian Minister for Health, who made the unexpected announcement that the current government would look at making amendments to section 19A to ensure it did not discriminate against people living with HIV.



# POSITIVE SPEAKERS BUREAU



*The commitment and passion of the Positive Speakers Bureau (PSB) trainees, experienced speakers and staff have played a valuable role in delivering an incredible result during 2013-2014 with a powerful presence during a number of high profile activities in the lead up to and during AIDS 2014.*

## SPEAKING ENGAGEMENTS

**164**

Presentations

Delivered to

**5,934**

people

**115**

individual talks  
by male presenters

**49**

individual talks  
by female speakers

**55**

dual speaker  
(male and female)  
presentations



## PARTNERSHIP

Major partnerships continue with VAC programs and the Victoria Police Training Academy where 24 presentations were delivered to 1296 police recruits as part of the highly successful Community Encounters initiative.

Despite reduced funding to the HIV and Sexual Health rural project in 2013 and the need to significantly reduce services to rural and regional schools, speakers were still provided to 12 schools and universities in rural areas.

Each year the speakers' presentations are evaluated both quantitatively and qualitatively and continue to be highly valued. Teachers, nurses, students and agency staff comment on the enduring impact of the speakers' presentations.

## VICTORIAN COLLEGE OF THE ARTS PARTNERSHIP

2013-2014 heralded a new and unique partnership between the PSB and Victorian College of the Arts (VCA) third year students in the development of two plays that were performed in May prior to AIDS 2014. PSB speakers captivated performing arts students with powerful personal stories that were then re-interpreted into two critically acclaimed plays under the direction of Maude Davey in *Plus Sign* and Noel Jordan in *UN/clean*.

A public panel discussion about the cultural representations of HIV and AIDS in Australian contemporary theatre and live performance was also held in March, with the discussion led by VCA's Head of Graduate Studies in Theatre, Alyson Campbell and Paul Woodward from the PSB.

## SPEAKER RECRUITMENT AND TRAINING

The speakers' professional and personal growth is crucial to the ongoing success of the Positive Speakers Bureau. Their overall contribution and enthusiastic response to the HIV sector's work, to the training workshops and to personal coaching is hugely encouraging. This year we recruited and trained eight male and two female speakers. Additionally three Living Positive Victoria staff and a Board Director participated in the *Basics of Public Speaking* workshop. The speakers' commitment to training is outstanding and their ability to engage and support each other is a hallmark of the PSB's mentoring approach.

## POSITIVE SPEAKERS BUREAU GRANTS FOR 2013-2014

The support from major pharmaceutical companies enables the PSB to sponsor talks to the many schools and NGOs who do not have a capacity to pay for our speakers. The sponsorship also allows further personal and professional development of the speakers with additional training and resources to develop new and innovative ways of promoting the Bureau. We acknowledge ViiV Healthcare, Merck Sharp & Dohme, Janssen-Cilag Pty Ltd and Bristol Myers Squibb for their ongoing commitment and support.

In 2014, the PSB was also awarded a grant from The Jack Brockhoff Foundation to enable the work of the PSB to be re-established in rural and regional areas where it is often most needed. This grant will allow the PSB speakers to continue speaking with rural students to enable the students to become more aware of their own sexual health, their wellbeing and their decisions about sexual behaviour.

## SENIOR VOICES PROJECT

The Senior Voices Project supports a team of senior PLHIV speakers to raise awareness of the issues affecting older PLHIV, while providing education to aged care service providers and staff and a social and educational network for senior PLHIV. With the appointment of a project officer in August 2013, a major consultation with leading aged care services and industry experts has provided specialist project implementation advice to roll out this program for the next three years. To date, seven speakers have been recruited to the program and two public speaking training programs delivered. The next year will see the delivery of an expanded training program and the development of a manual and factsheets for aged care providers.





*The 2013-2014 period saw increased attention directed towards building on the reach of the ENUF campaign in the lead up to AIDS 2014. During its formative year, ENUF broke new ground as Australia's first ever crowd-sourced, crowd-funded multi media campaign to target HIV stigma, and promote and build resilience.*

## MISUMMA



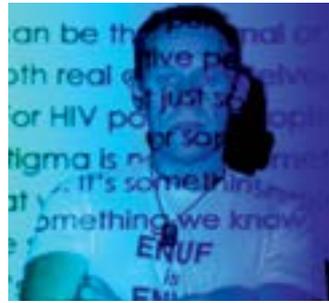
Continued resourcing of the campaign over the past year has resulted in a multi-fold increase in the rate of community engagement in terms of numbers of supporters, the appointment of new campaign ambassadors, building partnerships and cultural activity.

In 2013-2014, the number of campaign supporters reached 2500 and the number of ambassadors engaged grew to 46. Among the new ambassadors to join the ENUF team in the lead up to AIDS 2014 were global leaders representing media, sports, politics, business, arts and community including the co-chairs of AIDS 2014, Professor Sharon Lewin and Nobel Laureate Françoise Barre-Sinoussi; Senator Dean Smith, Australian Parliament; Craig McClure, Chief, HIV and AIDS Section, UNICEF; Professor Jennifer Hoy, Director, HIV Medicine,

The Alfred Hospital and Monash University; Andrew Way, Chief Executive, Alfred Health; Marama Pala, Executive Director, INA Foundation (New Zealand) Edwin J Bernard, Co-ordinator, HIV Justice Network; Dr Alyson Campbell, Head of Graduate Studies, Theatre, Victorian College of the Arts; Professor Dennis Altman, La Trobe University and Professor Rob Moodie, Professor of Public Health, Melbourne School of Population and Global Health.

New partnerships formed with organisations such as the City of Melbourne, Federation Square, Victorian College of the Arts, Nite Art, STATUS the Play, Mercedes Benz, 101 Collins Street and Crown Towers provided new avenues to promote the messages of ENUF and attract new supporters to the campaign.

ENUF continued to have a presence at key GLBTI community events, such



## ENUF VOICES EXHIBITION

*For HIV positive people stigma is not just something that we hear or that we see. It is something that we feel. It is something that we know. Too many people find their*

*experience of HIV to be one of disempowerment and isolation.*

**Richard**  
ENUF Voices, 2014

as Midsumma Carnival, Pride March and ChillOut. Additionally, supporters were recruited at events such as RMIT O-Week, Big Day Out and the Lunar Festival.

A number of cultural initiatives presented to the public during AIDS 2014 helped to drive the increase in online engagement during this time. The multimedia exhibition, ENUF Voices, retold the stories gathered from contributors to the ENUF campaign through photography and video, while *STATUS* the Play and the Victorian College of the Arts produced theatrical presentations of stories dealing with HIV stigma, discrimination and resilience. The presence of the ENUF Bus on the streets of Melbourne throughout the conference also provided a very visual and larger-than-life opportunity to promote the key messages of the campaign to a global audience.

The campaign continued to be resourced through an ongoing fundraising drive that was made possible due to the energy of a small group of volunteers and the commitment and vision of over 120 businesses, agencies and individuals. In addition, the ENUF ambassadors, and

in particular the Melbourne Chargers and Sircuit Bar, instigated numerous fundraising events that raised several thousand dollars for ENUF. We remain grateful to each and every supporter, business, ambassador and volunteer who has donated funds, services and products – the continued success of the campaign rests on their ongoing support.

ENUF will continue to gather pace post-AIDS 2014 through broad community engagement and tackle the still significant work to be done in reducing HIV stigma and discrimination. The success of the ENUF campaign relies on whole crowds of people thinking about stigma and sharing their experiences. This can only be achieved with the help of allies in our community – whether they are campaign ambassadors, volunteers, donors, cultural partners or most significantly, people living with HIV who have a story to tell.

**17,994**

visits to ENUF website

Support and engagement from

**26**

countries

**46**

ENUF ambassadors

**19,000**

ENUF resources distributed

**24**

new partnerships formed

## SPARTAN RACE



# HEALTH PROMOTION

*At the heart of all health promotion activities are the core values of the mission and vision of the organisation, putting the health, well-being and human rights of all people living with HIV (PLHIV) centre-stage. As the role of positive people playing a central and vital role in HIV awareness and prevention increases, the agency is poised to continue to ensure that PLHIV have the best information and can make the best choices about their health.*

44

media releases launched

58

articles across local, national and international media



## COMMUNICATIONS

Thanks to the Victorian Department of Health, communications efforts were able to be expanded during 2013-2014. Responding to community calls for Living Positive Victoria to 'be more visible', 'to take the lead' and 'create a profile for itself' an Agency Communications Plan and AIDS 2014 Communications Plan were introduced and ratified by the Board to guide communications activities.

The results have been heartening with more people than ever before aware and engaged with the agency, the programs and services we offer, and accessing health information through a diverse range of communication channels.

Over the year 2013-2014, the agency website received 50,952 unique visitors; our Facebook page has built to 1,557 members; and our Twitter account is followed by 754 people who regularly favourite and re-tweet agency news and information. Each of these communications platforms is treated as a unique channel with specialised and targeted content.

In addition to support of agency programs, activities and services, such as the well-attended *Gay Men's Masterclass* series, and ongoing evaluation of communications effectiveness, there was the successful implementation of *Your Body Blueprint* campaign and a broad range of other activities to expand the reach

of the organisation into diverse communities, increase public discussion about HIV and awareness of treatment and healthy living for PLHIV. Articles and features appeared across local, state and national media, including ABC TV and radio, Channel 10 news and *The Project* current affairs show, Melbourne Leader newspapers as well as increased representation in local GLBTI media.

6  
workshops

43  
participants

## PHOENIX

Phoenix remains an important starting point for people newly diagnosed with HIV. It provides vital information on HIV related issues as well as an opportunity to learn essential skills and techniques for managing a new diagnosis. Additionally, the workshop provides a gateway to accessing other social support programs including GYG, Planet Positive and peer facilitator training.

In 2013-2014, Phoenix ran its 21st group since commencing seven years ago in 2007. Four workshops were held in Melbourne with a total of 35 participants. The value of Phoenix as a program for those newly diagnosed with HIV has developed a national reputation and the workshop has been adapted and delivered to further organisations including the Tasmanian Council on AIDS Hepatitis and Related Disease (TASCAHRD) and the AIDS Action Council of the ACT (AACACT) in Canberra.

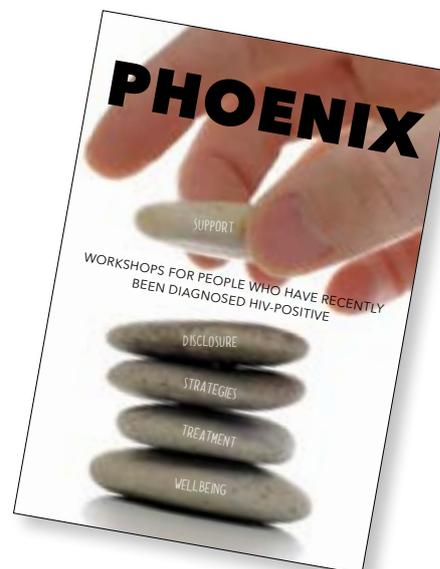
The immediate positive impact of Phoenix continues to be felt.

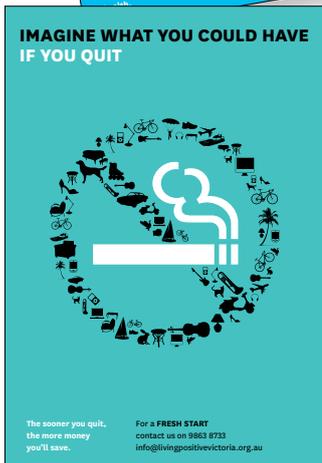
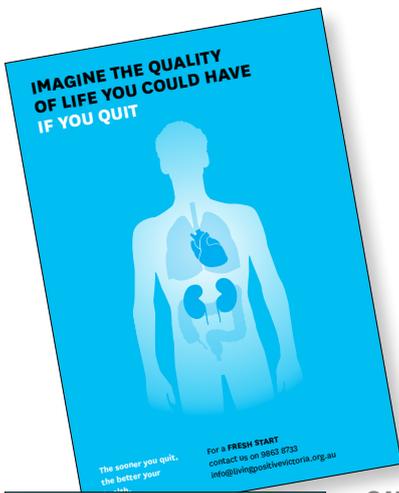
*“Before this workshop I used to think that I was a walking disease but now I feel much less so.”*

*“Just finished another Monday at work, and still can’t believe how I feel after the weekend I had at the Phoenix workshop. Unbelievable weekend with so much info and meeting new friends.”*

*“It’s life changing stuff. I highly recommend it to any new positive guys out there who haven’t done the workshop.”*

*“Experience/situation sharing, discussion, gave me some ideas of what others are feeling and understanding my own situation.”*





## QUIT *FRESH START*

Given that 30% of the PLHIV respondents of the National Futures 7 Survey report using tobacco, quitting smoking remains one of the most important things PLHIV can do to reduce their risk of a number of illnesses, including cardiovascular disease. In partnership with Quit Victoria, two group workshops and one face-to-face session supported nine participants to quit smoking or to considerably reduce their intake of tobacco. The workshops continue to evaluate extremely well, with a peer support environment significantly increasing the chances of successful quitting.

## GENERATION Y GUYS (GYG)

The GYG program continued to gain momentum in its second year in addressing the issues facing a generation of people living with HIV under the age of 30. The group meets on a monthly basis to discuss and share information on a range of issues while also creating opportunities to expand social networks and connectedness. In 2013-2014, a core of 50 members attended 12 sessions covering discussion on a variety of topics both formally and informally such as general sexual health, hepatitis C, HIV and travel, stigma and discrimination, disclosure and HIV treatments. These meetings also alternated between purely social nights consisting of informal activities such as dinners, bowling, go kart racing and trivia nights.



## POSITIVE LEADERSHIP DEVELOPMENT INSTITUTE

2013-2014 saw the implementation of an exciting new pilot workshop to build leadership and capacity among PLHIV. The *Positive Leadership Development Institute* is an established program from the Ontario AIDS Network, Canada, and aims to increase the resilience and leadership capacity within the community of people living with HIV. 12 participants from across the country graduated from the most recent held workshop in late 2013. The workshop evaluated extremely highly with a significant positive impact and an acknowledgement of the HIV community ultimately benefitting from the capacity development in these 'future leaders.'



## HEPC AWARE UB2.info



### HEP C AWARE UB2

After a brief hiatus because of staff changes, the HIV/HCV co-infection reference group reconvened in early 2014 to develop and implement a range of activities to raise awareness of the acquisition of hepatitis C through sexual contact. Two ‘Masterclasses’ were held to inform sexual health practices of sexual adventurous men living with HIV, while a series of short films of gay men who have lived with HIV/HCV coinfection has been produced to be used in peer education and support settings and networks.

Clinical factsheets aimed at clinicians and health care workers are currently being produced to address and raise awareness of the psychosocial aspects of people living with HIV/HCV co-infection and will be launched at public forums and clinical info sessions in 2014-2015.



### POSLINK

*Poslink* newsletter remains an important health promotion resource within the HIV community, evident by the increase in subscriptions from both individuals (462) and organisations (114). The past year saw a shift towards the production of themed editions to reflect salient issues of interest to targeted demographic groups. The *Adults Only Issue* talked to the often closeted subjects of sex and drug and substance use, while the *Women and HIV Issue* invited personal narratives from women living with HIV on the topics of treatment, families, disclosure and stigma and was distributed to over 3000 delegates during AIDS 2014.

The enews version of *Poslink* was launched in September to provide a greater focus on organisational events and news as well as profiling HIV sector activities and opportunities. Seven editions were emailed to 1736 individuals and organisations, with an extensive review of the resource planned for 2015.

**8,200**  
Poslink newsletter  
distributed

**2,556**  
Poslink Express  
email newsletters sent

**7**  
editions of Poslink newsletter  
distributed to 1736 readers



#### CHILLOUT FESTIVAL



#### RMIT O-WEEK



#### PRIDE MARCH



#### LUNAR FESTIVAL



### FESTIVALS

Living Positive Victoria is dedicated to profiling programs of the organisation and ensuring that people living with HIV are represented in the wider community. The organisation continued to have a major presence at a number of festivals throughout the year including Midsumma Carnival, Lunar Festival, Big Day Out, Pride March, RMIT O-Week, ChillOut Festival and *Where the Heart Is*. Reaching out to over 600,000 punters and distributing 16,000 resources, the festivals also provided an opportunity to engage diverse communities and individuals to sign up to the ENUF pledge and challenge HIV stigma and discrimination.

Presence at

# 9

festivals

# 605,000

attendants

# 8,500

safe sex packs distributed

# 7,500

ENUF resources distributed

### VOLUNTEERS

Living Positive Victoria's volunteer program received a record number of enquiries from both individuals (32) wishing to sign up as new volunteers and previous volunteers (8) wanting to reconnect with the organisation in the lead up to AIDS 2014.

A significant achievement of the volunteer program this year has been the ability to mobilise, engage and provide opportunities for all volunteers to gain new skills, build confidence and reintegrate into the community through volunteering at festival stalls, fundraising events, participating in the ENUF campaign, resource distribution and program support. Another highlight of the program has been the opportunity for volunteers to expand their capacity by being involved with the Positive Speakers Bureau, attending Phoenix and GYG and also signing up as volunteers to AIDS 2014 within the Positive Lounge and the AIDS 2014 Candelight Vigil.

# 40

new volunteers

# 3

volunteer inductions held

Assistance at

# 28

events

#### BIG DAY OUT



#### WHERE THE HEART IS



## COMMUNITY FORUM

On Tuesday 12 February, over 70 people attended a free community forum entitled *How much is your health worth?* at Melbourne's Multicultural Hub. Living Positive Victoria, Victorian AIDS Council and NAPWHA commissioned the Burnet Institute to examine the costs of continuing to provide free access to HIV treatment and options for moving forward in the report *Reducing financial barriers to HIV treatment in Victoria*.

The report addressed areas including the importance of HIV treatment, Medicare support, statewide variations in HIV treatment dispensing and inequity of access to treatment. The community forum heard that people living with HIV believe that

the current systems of HIV treatment access did not support best practices for treatment adherence and compliance, while placing unnecessary burdens on people living with HIV. The expert panel – which included Dr Graham Brown, Professor Jennifer Hoy, Bill Whittaker, Ian Muchamore and Dr Vincent Cornelisse – presented feedback on the Burnet's report from clinical, research, policy and community perspectives yet with a singular message – if we wish to reduce negative health consequences for people living with HIV, new infections and community viral load – the cost and access to treatments must be made more equitable and easier to access.

*“A key question for Victoria is what we need to do to move forward, making the current systems easier to navigate, fairer for all Victorians and still do what we need to do to minimise new infections and maintain good health for people living with HIV” said Bill Whittaker, special representative of NAPWHA and advisor to the NSW Health Department.*



## INTERNATIONAL AIDS CANDLELIGHT MEMORIAL – 2014

In May 2014, Living Positive Victoria once again hosted the International AIDS Candlelight Memorial at City Square in the heart of Melbourne. The Burnet Institute's Dr Clovis Palmer addressed a crowd of over 500 people and spoke inspiringly of the contributions of PLHIV to research while honouring those who have died for their role in scientific and social research.

Every year, the International AIDS Candlelight Memorial brings together 1200 communities in events across 115 countries to raise awareness about HIV and challenge HIV stigma, while remembering the loved ones lost to HIV/AIDS and to give hope for the future.

Cath Smith and Dean Camilleri from the Positive Speakers Bureau delivered inspiring and emotional stories of their experiences of living with and overcoming HIV discrimination, while ENUF ambassadors, the Melbourne Chargers, led a powerful rally call to end HIV stigma.



## WORLD AIDS DAY

World AIDS Day 2013 saw the agency partner across a variety of events and activities to raise public awareness of HIV in the lead-up to AIDS 2014, including a collaboration with YEAH and VAC at Federation Square, engagement with St Paul's Cathedral reaching out to PLHIV in faith-based communities, the presentation of *The Death of Kings*, a verbatim theatre work about the early days of the Australian AIDS crisis, and, *STATUS* the play, a theatre work inspired by the ENUF campaign.



**S+A+US**



## IN THE LOOP

In partnership with VAC, this workshop provides information and resources to those people supporting PLHIV in their life. Building on the success of the first ever workshop held in 2013, participants in the second group heard from counsellors and peer educators on issues around disclosure, treatments, myths and preconceptions and mental health.

*“The program you put together was outstanding and in the past week or so I have called upon the information you provided at least twenty times a day. I have read a myriad of books on HIV but the experience of talking to people outweighs them all. Your calm and reassuring approach to all of us was a comfort beyond words.”*

## PEER EDUCATION AND SUPPORT

The health promotion team continues to provide information, advice and support to PLHIV on a wide range of issues including treatments, travel, sexual health and the law. Most significantly, the information is offered in a one-on-one or group environment that provides an opportunity to speak to someone as a peer with a shared experience of living with HIV.

The peer education team delivered support and information to 72 clients last year. In a further collaboration with Straight Arrows, the team also provided peer support and education to 32 parents and children at their annual Camp Seaside retreat.



## CHRISTMAS HAMPERS

Now in its 14th year, *The Christmas Hamper Appeal* maintains steady commitment and generosity from an ever increasing number of businesses and individuals who are keen to offer support to those who are most socially isolated over the festive period. Last year, 85 hampers were delivered to PLHIV who spent Christmas Day in hospital or alone at home. Over 35 businesses and individuals donated over 3000 items at a value of \$10,000 for the hampers while Circuit and DTs once again raised funds through their annual appeals.

**85**

hampers delivered

**35**

sponsors and donors

**\$10,000**

value in-kind donations

**\$2,200**

cash donations

## PLANET POSITIVE

Planet Positive our quarterly social event for PLHIV and their friends and family was hosted again this financial year at DTs Hotel, Church St, Richmond. Planet Positive has received record attendances this year with the September, December and March events averaging 80-100 guests. In July Planet Positive went Global and hosted one of the first AIDS 2014 affiliated

events. In partnership with Global Network of People Living with HIV, NAPWHA, City of Yarra and the Yarra Social Hub, 400 guests joined us at the Collingwood Town Hall and showcased the importance of providing a social space in which people living with HIV, their friends and family can connect with others in a safe space.

*“I have never been to anything like this before, amazing”.*

*“Thank you for providing a space that someone who isn’t involved in the conference has a chance to meet other HIV positive people from overseas”.*

*“On behalf of GNP+, I just wanted to thank you both for all the hard work that had evidently gone into putting on a great party last night. It was a pleasure to work with you, and all the best for future”.*

*“A poz friendly space that was fun, vibrant and feeling like a party... rather than just another function”.*

*“You have taken Planet Positive to a whole new level, well done to you all”.*

# OUR BOARD



Ian Muchamore



Richard Keane



Avi Miller



Greg Mutter



Max Niggel (Staff rep)



Believe Dhliwayo



Mitchell Payne



Neale Gerlach

*Board members Kim Davis and Dave Clark were not in attendance for photographs.*

## MEETINGS ATTENDED 2013-2014

NAME	TERM START	CURRENT/FINISH DATE	ATTENDANCE
Ian Muchamore	July 2013	June 2014	12
Richard Keane	July 2013	June 2014	12
Avi Miller	July 2013	June 2014	10
Greg Mutter	July 2013	June 2014	10
Kim Davis	October 2013	June 2014	6
Max Niggel (Staff rep)	July 2013	June 2014	12
Believe Dhliwayo	Co-opted June 2014	June 2014	1
Dave Clark	October 2013	June 2014	6
Mitchell Payne	October 2013	June 2014	8
Neale Gerlach	July 2013	June 2014	9

# OUR STAFF



**Brent Allan**  
EXECUTIVE OFFICER



**Suzy Malhotra**  
MANAGER HEALTH  
PROMOTION



**David Westlake**  
BUSINESS SUPPORT  
OFFICER



**Cristian Cortes Garzon**  
ADMINISTRATIVE OFFICER/  
POSITIVE SPEAKERS BUREAU  
ADMINISTRATIVE ASSISTANT



**Daniel Brace**  
COORDINATOR, MARKETING,  
COMMUNICATIONS AND  
FUNDRAISING



**Max Nigg**  
SPEAKERS BUREAU  
COORDINATOR



**Don Harris**  
SENIOR VOICES PROJECT  
OFFICER



**Shannen Myers**  
SENIOR HEALTH  
PROMOTION OFFICER



**Vic Perri**  
HEALTH PROMOTION  
OFFICER



**Simon Bailey**  
HEALTH PROMOTION  
OFFICER



**Dimitri Daskalakis**  
HEALTH PROMOTION  
OFFICER



**Brenton Geyer**  
ENUF CAMPAIGN OFFICER



**Akke Halma**  
FINANCE OFFICER

# POSITIVE COMMUNITY 2014 AWARDS

*The Positive Community Awards are an opportunity for Living Positive Victoria and our community to recognise and celebrate the outstanding service, practice and support of individuals, groups and organisations.*

*Together our efforts advance the human rights and wellbeing of people living with HIV and empower all people affected by HIV to be part of the response that seeks to end the epidemic.*

## VOLUNTEER OF THE YEAR

Awarded to a volunteer who has provided outstanding service contributing towards our vision of a world where people living with HIV in Victoria live their lives to their full potential, in good health and free from discrimination.

***Will Vials***



## POSITIVE SPEAKER AWARD

Awarded to a member of the Positive Speakers Bureau who has provided outstanding service contributing towards our vision of a world where people living with HIV in Victoria live their lives to their full potential, in good health and free from discrimination.

***Cath Smith***





## POSITIVE HEALTH AND WELLBEING AWARD

Awarded to an individual, group or organisation that has made an exceptional contribution to supporting, building and delivering excellence in health care, research and health promotion initiatives which improve the health and wellbeing of people living with HIV in Victoria.

**The Burnet Institute**

## POSITIVE ADVOCATE AWARD

Awarded to an individual, group or organisation who has made an exceptional contribution to the advocacy for the health, wellbeing and human rights of people living with HIV in Victoria.

**Paul Kidd**

## POSITIVE SUPPORTER AWARD

Awarded to an individual, group or organisation who has sponsored or financially supported and empowered our positive community to sustain and build activities and meet emerging needs.

**AIDS 2014 Yarra Social Hub**

## POSITIVE CHAMPION AWARD

Awarded to an individual, group or organisation who has inspired, led and championed for the health and wellbeing of people living with HIV and their contribution towards ending HIV.

**JOY 94.9**

# MAKING MONEY COUNT OUR FINANCIAL REPORT 2013-2014

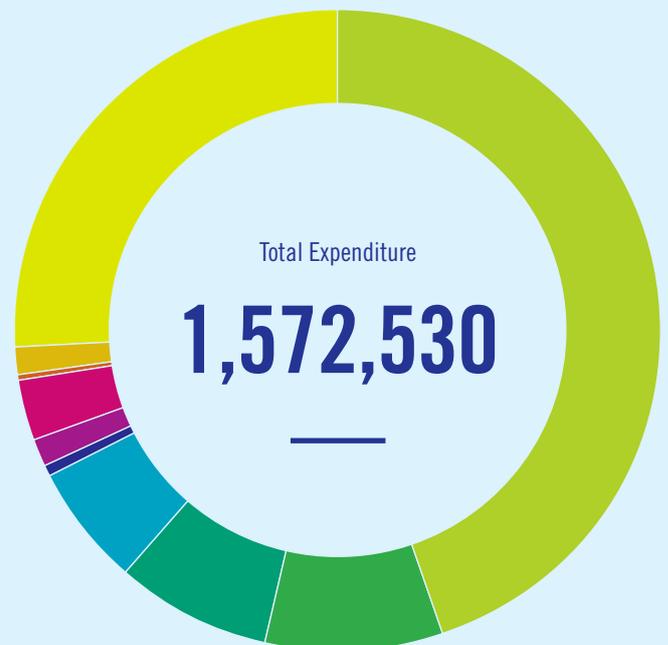
## INCOME

	DESCRIPTION	\$	
84.5%	Government Grants	1,328,665	●
1%	Donations	16,484	●
5%	Corporate Grants	78,607	●
0.5%	Interest Received	6,193	●
2%	Speakers Bureau Income	28,872	●
7%	Other Income	114,946	●
<b>100%</b>	<b>Total Income</b>	<b>1,573,767</b>	



## EXPENDITURE

	DESCRIPTION	\$	
45%	Personnel Costs	705,892	●
8.8%	Administration Expenses	137,931	●
8%	Health Promotion Programs Expenses	118,704	●
6%	Campaign Expenses	100,689	●
0.2%	Grants	3,047	●
1.6%	Information Line Expenses	26,566	●
3%	Speakers Bureau & Senior Voices Expenses	47,680	●
0.1%	Sexual Adventurism Project Expenses	1,733	●
1.6%	Board Expenses	25,644	●
25.7%	Coventry House Costs	404,644	●
<b>100%</b>	<b>Total Expenditure</b>	<b>1,572,530</b>	
	<b>Total Surplus for the year</b>	<b>1,237</b>	



# PEOPLE LIVING WITH HIV/AIDS VICTORIA INC.

## STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 30 JUNE 2014

	2014 \$	2013 \$
Revenue	1,573,767	1,378,685
Personnel Costs	(705,892)	(601,190)
Administration Expenses	(137,931)	(108,695)
Health Promotion Programs Expenses	(118,704)	(90,059)
Campaign Expenses	(100,689)	(64,507)
Grants	(3,047)	(1,705)
Information Line Expenses	(26,566)	(4,459)
Speaker's Bureau & Senior Voices Expenses	(47,680)	(73,929)
Sexual Adventurism Expenses	(1,733)	(22,542)
Board Expenses	(25,644)	(16,176)
Coventry House Costs	(404,644)	(361,165)
<b>Current Year Surplus Before Income Tax</b>	<b>1,237</b>	<b>34,258</b>
Income Tax Expense	-	-
<b>Total Income Surplus for the Year</b>	<b>1,237</b>	<b>34,258</b>

## STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2014

	2014 \$	2013 \$	2012 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash on hand	673,781	501,234	344,035
Accounts receivable and other debtors	129,993	48,706	23,300
<b>Total Current Assets</b>	<b>803,774</b>	<b>549,940</b>	<b>367,335</b>
<b>NON – CURRENT ASSETS</b>			
Plant and equipment	-	15,591	18,056
<b>Total Non – Current Assets</b>	<b>-</b>	<b>15,591</b>	<b>18,056</b>
<b>Total Assets</b>	<b>803,774</b>	<b>565,531</b>	<b>385,391</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Payables	46,364	78,739	68,344
Grants received in advance	571,835	337,020	209,267
Provisions	125,358	90,792	83,059
<b>Total Current Liabilities</b>	<b>743,557</b>	<b>506,551</b>	<b>360,670</b>
<b>Total Liabilities</b>	<b>743,557</b>	<b>506,551</b>	<b>360,670</b>
<b>Net Assets</b>	<b>60,217</b>	<b>59,980</b>	<b>24,721</b>
<b>MEMBERS FUNDS</b>			
Retained earnings	60,217	59,980	24,721
<b>Total Equity</b>	<b>60,217</b>	<b>58,980</b>	<b>24,721</b>

FULL AUDITED FINANCIAL STATEMENTS CAN BE VIEWED AT  
[WWW.LIVINGPOSTIVEVICTORIA.ORG.AU/ABOUT/ANNUALREPORT](http://WWW.LIVINGPOSTIVEVICTORIA.ORG.AU/ABOUT/ANNUALREPORT)

# THANK YOU

*This past year has been extraordinary. There are so many people and organisations that have made it one of the most successful years for raising the visibility of PLHIV to new heights – much of this is due to the efforts of so many at AIDS 2014. Our thank you list combines all of those who have offered so much to us with a special thank you to those who consistently give their time, effort and support regardless of the season they choose to support Living Positive Victoria’s mandate to support ALL people living with HIV in Victoria.*

*– Brent Allan, Executive Officer*

Abbott Virology	Angela Bailey	Bill Shapelle
Abby Lundy	Anglicare Victoria	Bill Whittaker
ACMI	Anna Georgiou	Boehringer Ingelheim
ACON	Annmaree O’Keeffe	Bonds
Actavis	Anthony Bani	Brenton Geyer
Adam Deusien	Arron Rowlands	Brenton Spink
Adam Gardnir	Astor Theatre	Bristol-Myers Squibb
Aesop	Australian College of Natural Therapy	Broadsheet Media
AIDS Action Council of the ACT	Australian College of Sports Therapy	Bruce Johnstone
AIDS Trust of Australia	Australian Essential Services Group	Budget
Alessa von Westphalen	Australian Federation of AIDS Organisations	Burnet Institute
Alex Mindel	Australian Research Centre in Sex, Health and Society	Button Empire
Alexander Edwards	Basanta Bhatta Chettri	Caleb Hawk
Allen Deppeler	Ben Reithmuller	Cam Lukey
Alyson Campbell	Ben Riley	Cameron Colwell
Andonios Souliotopoulos	Dr. Beng Eu	Cameron Menzies
Andrea Fischer	Bernadette Haldane	Campbell Moody
Andrew Cycles	Bev Greet	Canary Jane’s Flowers
Andrew Follows	Bill Bowtell	Cath Smith
Andrew Henshaw		Catherine Brown
Andrew McLean		Chai Tea
Andrew Thorp		Chemist Discount Centre, Pahran
Andrew Way		Chinatown Communications
Andrew Wehrens		

Chloe Crack	Designer Brands	Green Harvest Organic	JOY 94.9
Chobani	Dianne Nyoni	Gardening Supplies	Judith Gorst
Chris Driscoll	Donald Brand	Greg Gahl	Juergen Rockstroh
Chris Drossos	Dosh Luckwell	Gregory Ladner	Julie Purdey
Dr. Chris Lemoh	DTs Hotel	Grindr	Karalyn McDonald
Christabel Millar	Eagle Leather	Harris Scarfe, Highpoint	Karen Russell
Cindy Tran	Education and Resource	Hart Living	Kat Reed
City of Melbourne	Centre at the Alfred	Health Kalmakow	Katherine Leane
City of Melbourne Libraries	Edwin J Bernard	Heath Ross	Khartini Slamah
City of Yarra	Ass Prof. Edwina Wright	Heather Ellis	Kingston Tours
Clements Dunne & Bell	Elaine Stevenson	Hedimo Santana	Kirsty Machon
Partnership	Elias Jahshan	Helen Simondson	Koh Living
Dr. Clovis Palmer	ENUF Ambassadors	Hepatitis Victoria	Laird Hotel
Colette Francoise Keen	Eric Fleutelot	Hilary Knack	Lara Kruzinga
Colin Batrouney	Eric Glare PhD	HIV Legal Working Group	Le Tan
Colin Krycer	Event Logistics	Hyperchromatics	Leba Ethnic Media and
Concept Amenities	EverEscent Organic Hair Care	Ian Smith	Advertising
Conrad Brown	Evodia	Ilan Werbeloff	Len Vary
Cottons	Family Planning Victoria	Impra Tea	Leonee Derr
Craig Andrews	Federation Square	iNova Pharmaceuticals	Lisa Daniels
Craig McClure	Felicity Jackson	Ivan Gilbert	Liz Crock
Dani Sib	Fhai White	Jamaica Blue	Liz Sharman
Daniel Bone	Finn O'Keefe	James Findlay	Lloyd James
Daniel Brooks	Fiona Schneider	James Houghton	LMS Lawyers (Jonathan Cohen)
Darren Vizer	Fitwipes	James Welsby	Lord Mayors Charitable
Hon. David Davis	Fran Kerlin	Janssen-Cilag	Foundation
David McCarthy	Prof. Françoise Barre-Sinoussi	Jason Baldwin	Louie Sakellaris
David Menadue	Franz Kunz	Prof. Jennifer Hoy	Low Rez Men's Choir
David O'Keeffe	Furst Media	Jennifer Pitson	Lucas' Papaw Remedies
De Ayres	Gareth Ernst	Jesse Hooper	Lucy Stackpool-Moore
Dean Acuri	Garry Sattell	Jessica Whitbread	Luiz Loures
Dean Beck	Gary Dowsett	Ji Wallace	Luke Gallagher
Dean Camilleri	Geoff Hood	Jim Hyde	Luke Morgan
Dean Murphy	George Ayala	Jimi Lemoire	Madeline Tatham
Dean of Melbourne,	Gilead	Jo Gillard	Madura Tea Estates
Andreas Lowe and	Glyde	Jo Watson	Majans
Precenter Heather Patacca	Governor of Victoria, the Hon.	Joe Borg	Majestic Cakery
Sen. Dean Smith	Alex Chernov AC QC	John Manwaring	Marama Pala
Deanna Blegg	and Mrs Chernov	Jose Machado	Marg Hayes
Denim Deluxe Richard Nowak	Dr. Graham Brown	Josie Leung	Marine Blue Australia
Dennis Altman	Graham Roberts	Jostein Rajala	Mark Johnston

Mark McMahon	Multicultural Health and	Penny McDonald	Prof. Rob Moodie
Mark Orr	Support Service (Centre	Penny Smith	Rob Spark
Mark S. King	for Culture, Ethnicity and	Pensione Hotel Group	Robert Ellis Walton
MAST Melbourne	Health)	People2People Computer	Robyn's Soap House
Matt Bottos	Murray Sayers	Services Pty Ltd	Rogue Entertainment
Matt Hall	Myer Foundation	Peter Alexander	Ron Herzog
Sen. Matthew McCoy	Natasha Stott Despoja	Peter Davis	Rosemary Sharman
Maude Davey	Natio	Peter Fenoglio	Ross Anderson
Maureen Plain	National Association of People	Peter Schlosser	Roxanne Peters
Melbourne Chargers	Living with HIV Australia	Phillippe Cahill	Royal District Nursing Service
Melbourne Community Voice	Nerada Tea	Piercing HQ	Sally Aniell
Melbourne Gay and Lesbian	N-essentials	Pip Countney-Bailey	Sally Harrop
Chorus	Nic Dorward	Positive Life NSW	Same Same
Melbourne Queer Film Festival	Nick C. Rhoades	Positive Living Centre	Sarah Feagan
Melbourne Theatre Company	Nick Henderson	Positive Lounge Volunteers	Sarah Hocking
Melissa Williams (Positive	Nick Laws	Positive Speakers Bureau	Sarah Jane Kilalea
Attitude Inc)	Nick Lucchinelli	Members	Sarah Kirk
Menora Foods	Nicolas Parkhill	Positive Women Victoria	Savi Organics Australia
Mercedes Benz	Nik Dimopoulos	Prahran Market Clinic	Scott Dunston
Merck Sharp & Dohme	Nite Art	Prahran Mission	Scott Hong
Merrilyn Julian	Noel Jordan	Pride March	Scott Murphy
Merryn Gould	Northfork Chemicals	Print Graphics	Sean Strub
Michael Badorrek	Northside Clinic	Prue Marks	Sebastian Robinson
Michael Dalton	Ography Design	Qmunity Events	Sen Lam
Michael Jukes	Oil Garden	Queen Victoria Market	SensWide Employment
Hon. Michael Kirby AC KCMG	Olsson Industries	Queensland Positive People	Prof. Sharon Lewin FRAC PhD
Michael Williams	Orange Power	QUIT Victoria	Shaun Larkin
Michelle Bauer	OzShowBizCares/	Rachel Berger	Shawn Clackett
Michelle Wesley	EquityFightsAIDS	Rachel Cook	Sibylla Kulkus
Midsumma Festival	Pacific Brands Underwear	Rachel Dunham	Simon Abrahams
Mike Kennedy	Group	Railway Hotel	Simon Agius
Miles Heffernan	Patrick Weyland-Smith	Rani Ravudi	Simon Ruth
Minuteman	Patti Potts Band	Raw C	Sircuit
Mitchell Payne	Paul Baines	Rebecca Matheson	Siska Lacaze
Modern Baking	Paul Bangay	Revlon	Social Firms Australia
Mohammed Lamarana Barry	Paul Caleo	Cr. Richard Foster	Spiro Economopoulos
Mokosh	Paul Friend	Richard Keane	St Mary's Presbytery, St Kilda
Monique Thorpe	Paul Kidd	Richard Nowak	Staffan Hildebrand
Moreland Turkish Association	Paul Rathbone	Richard Taki	Star Observer
Mr. Fothergill's Seeds & Bulbs	Paul Woodward	Rick Jones	STATUS Cast
	Paula Parker	RMIT University	Stefanie Christian

Step Right Up	Vicky Deresa
Stephanie Verga	Victoria Clark
Stephen and Michelle Barber	Victoria University
Stephen Jolly	Victorian AIDS Council
Stephen Russell	Victorian College of the Arts
Steven Fahd	Victorian Department of
Steven Moran	Health
Straight Arrows	ViiV Healthcare
Susan Paxton	Dr. Vincent Cornelisse
Suzanne Lau Gooley	Vivad
Sybilla Kulkus	Warren Donald
Tamara MacDonell	Warren Peatt
Tasmanian Council on AIDS	Wendy McCarthy
Hepatitis and Related	Where the Heart Is Community
Disease	Festival
Terence Borg	Wicked cast
Teresia Otieno	Will Vials
The Alfred Education and	Yolanda Simon
Resource Centre	
The Alfred HIV Services	
The Death of Kings Cast	
The Essential Ingredient	
The Famous Arthur Daley's	
The GH Hotel	
The Jack Brockhoff Foundation	
The Laird Hotel	
The Sugarless Company	
Australia	
Tim Chainey	
Tim Grant-Taylor	
Tim Roberts	
Time Out Australia	
Tixana	
Tobin Saunders	
Tony Avard	
Tony Harding	
Tony Judson	
Tony Minge	
USA Foods	
Valiant Hire	
Vic Bears	

