

**ANNUAL**

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2014 - 2015

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**REPORT**

## CONTENTS

Vision and Mission	1
Living Positive Victoria President's Report	2
Straight Arrows Chairperson's Report	3
Living Positive Victoria Chief Executive Officer's Report	4
Straight Arrows Executive Officer's Report	7
Our priorities	8
<b>PREVENTION</b>	<b>10</b>
Reducing the impact of syphilis among positive men	11
Responding to hepatitis c coinfection	11
Enabling community discourse	12
Supporting positive health improvement	12
Collaborating in research to explore smoking cessation options	12
<b>PARTICIPATION</b>	<b>13</b>
Enabling participation in positive community	14
Engaging with positive and affected communities online	14
Enabling the social inclusion of positive people	15
Breaking bread with fellow positive heterosexuals	15
Empowering positive people to tell their stories	16
Engaging with the broader community and HIV-negative partners and allies	18
Support at Christmas	18
<b>RESILIENCE</b>	<b>19</b>
Developing the next generation of positive leaders	20
Peer support and outreach for positive heterosexuals	20
Supporting positive adaptation to a new diagnosis	20
Challenging HIV stigma	21
<b>RECOVERY</b>	<b>22</b>
Camp Seaside	23
Getting back on track financially	23
Living Positive Victoria Board And Staff	25
Straight Arrows Board And Staff	28
Awards	30
Legends	31
Living Positive Victoria Financial Report 2014 – 2015	32
Straight Arrows Financial Report 2014 – 2015	34
Thank you	36

## LIVING POSITIVE VICTORIA

Living Positive Victoria acknowledges the support of the Victorian Government.



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### PHOTOGRAPHY

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## **LIVING POSITIVE VICTORIA**

### VISION

Living Positive Victoria shares the vision of the National Association of People with HIV Australia of a world where people living with HIV live their lives to their full potential, in good health and free from discrimination.

•

### MISSION

Living Positive Victoria is a community-based organisation that works to advance the human rights and wellbeing of people living with HIV.

Our mission is to enable and empower all people affected by and living with HIV in Victoria to be part of the response that seeks an end to the HIV epidemic.

## **STRAIGHT ARROWS**

### VISION

Straight Arrows envision heterosexual men and women living with HIV to be: personally responsible for their own wellbeing, able to manage their lives positively and safely, involved in, and supported by their community.

•

### MISSION

To deliver peer based support, information, and provide advocacy, through health promotion for HIV positive heterosexual men, women, their partners and families.

Straight Arrows are governed by and for heterosexual people living with HIV and will continue being the lead agency for heterosexuality and HIV in Victoria.

# LIVING POSITIVE VICTORIA

## PRESIDENT'S REPORT

Over the last year Living Positive Victoria has made significant achievements and progress in ensuring that positive voices are heard and that we build a representative organisation that works for us all. Living Positive Victoria continues to lead the positive voice locally and our activities are making significant contributions to national efforts.

The Board has begun the process of reviewing our current strategic plan and the goals we set ourselves two years ago.

In many areas, especially around advocacy and addressing HIV stigma, the Board is pleased to report that the organisation is exceeding expectations. Areas and goals highlighted where further efforts will be required included improving the breadth of our community engagement and participation and the ongoing issue for so many small not-for-profits, how to build financial sustainability.

There remain multiple challenges and barriers where a clear positive voice and thoughtful, targeted advocacy will be needed to secure improvements for the lives of those living with HIV.

The fear of and actual experiences of stigma and discrimination remain a real life concern for many positive people.

This can occur not only through our experience of health services but in everyday situations and is most sharply felt when it is received from those within the groups and communities affected by HIV.

Whilst it may now be less publicly acceptable to overtly stigmatise and discriminate against HIV positive people, the underlying issues and attitudes remain stubborn and corrosive. Old ideas and patterns can re-emerge in new forms.

Together we must continue to challenge, inform and reform those laws, regulations, policies and services, which unfairly treat people with HIV.

The repeal this year of Section 19A of the Crimes Act is a classic example of what we can achieve. This was an outdated law that stood in conflict with political commitments to respect human rights, end HIV stigma and build a stronger system, which supports the wellbeing of positive people.

This law reform was long overdue but AIDS2014 and sustained community advocacy, led by Living Positive Victoria and the Victorian AIDS Council, created a timely moment when the case for change became overwhelming. The repeal of Section 19A was passed in May 2015 with full support of Victorian parliamentarians across all parties.

Living Positive Victoria will continue to be an important voice in health services and policy as we anticipate reforms and changes in how chronic illnesses are managed under Medicare, as mental health plans are rolled out and especially in the training and support of services which support older people living with HIV.

Better support, advocacy and services for people with HIV do not come about by working in isolation. In many cases we share common interests with other organisations both within and outside the HIV sectors. Effective partnerships and collaboration need to be nurtured and developed.

Following on from our progress last year in strengthening our partnership with the Victorian AIDS Council, we have made strides in deepening our governance and management relationships with our positive partner agencies, with whom we share offices at Coventry House in Southbank.

The Strengthening Positive Voices project, which nurtures this partnership, includes Living Positive Victoria, Straight Arrows and Positive Women Victoria.

The history of how multiple agencies have come to be and how we work with people with HIV in Victoria is complex. At times it must surely be confusing for the people we

serve to understand how services and roles have become now divided across agencies.

Strengthening Positive Voices respects and cherishes our past whilst also looking forward to how we embrace those changes that should help us better achieve our goals and serve our communities.

Organisational change, reform and amalgamations have previously been mooted and the challenge now is to move on and action a shared vision and structure where all people with HIV can feel assured their voices will be heard.

I have been impressed with the degree with which partners have been willing to think innovatively and to negotiate and develop new ideas that will ensure the amalgamated organisation is stronger, more inclusive and more sustainable.

I would like to thank those Board Directors who have had to leave throughout the year – Avi Miller, Dean Camilleri and Bruce Fitzgerald, and thank them for their contributions. To the incoming Board, I know you will do remarkable things.



*I. Muchamore*  
**Ian Muchamore**  
PRESIDENT

# STRAIGHT ARROWS

## CHAIRPERSON'S REPORT

I would firstly like to thank all the members of our Board who have contributed their valuable time and for the tireless work and commitment to the governance of Straight Arrows over the past year. This has undoubtedly been the busiest year for the Board with meetings being scheduled each month.

Ken, Sara and myself have also sat on the Strengthening Positive Voices working group with Living Positive Victoria which has met twice a month and is tasked to work out the detail for the amalgamation of our two organisations.

We have had nine elected members sitting on the Straight Arrows Board this year which has meant very valuable representation from our membership. Alas we have not had any representation from women – one aspect of our Board I wish I could have successfully been able to rectify during my time as Chairperson. That being said I hope that female members of Straight Arrows will consider nominating for the future new and interim Boards of the amalgamated organisation. I personally feel it would be a great benefit to all our members to have women from Straight Arrows representing our collective membership at the governance and policy level of a new and combined organisation.

2015 will always be marked with sadness for all of us with the loss of a great and wonderful HIV champion and personal friend to many – Vincent Christian. I take forward, as many of us will also, the wonderful memories of Vince and how he touched the lives and spirits of so many people while he was here amongst us.

I remember Vince and I often spoke about Freddie Mercury and Queen's music. I am sure Vince would have spoken those immortal Queen lyrics himself and said: "The show must go on...." Undeniably it will, my friend. RIP

Indeed those programs so important to Vince and his legacy, the Straight Arrows BBQs at the PLC and the Peer Support and Peer Support Outreach programs are up and running again.

The year has also seen some wonderful programs and events being held for our members. Camp Seaside again was well attended and a great success with both parents and the children! The Straight Arrows Christmas Party was another great opportunity for our members and children to have some fun leading into the holiday season.

An important forum on disclosure in the family was held and valuable information was able to be shared about this very complex and difficult topic of how and when to disclose to our children.

We have also held a Straight Arrows Members' Fun Day and have held some nice members' dinners at some great Melbourne eateries throughout the year.

Much of this year for me has been taken up with the Strengthening Positive voices project, the goal of which is to bring both Living Positive Victoria and Straight Arrows together under a new amalgamated entity. It has been a great privilege for me to work alongside our Vice Chair and Executive Officer on this program with the President, Vice President and Chief Executive Officer of Living Positive Victoria.

The work of bringing the two organisations together has made it even more apparent to me how closely we are actually aligned these days and how we are both genuinely thinking for the benefit of the collective HIV positive community and no longer just our own individual groups. There is no doubt in my mind that now is the right time to combine our resources and knowledge and work together for a united HIV positive community.

I cannot finish this report without personally thanking Sara Graham our Executive Officer for her amazing work throughout the year and her constant support to me. Sara has exceeded all of my expectations and deserves all of our thanks for running Straight Arrows in such a focused and professional way.

On a lighter note, I'm sure she won't miss all the long-winded conversations I have subjected her to throughout the year. In my defence though, talking to Sara is so easy that time just seems to disappear.

Thank you all for a wonderful year as Chairperson.



# LIVING POSITIVE VICTORIA

## CHIEF EXECUTIVE OFFICER'S REPORT

This year, the annual report is a joint effort between Straight Arrows and Living Positive Victoria. Over the past year the two organisations have been working towards an amalgamation which will see a single entity with the goals of reducing inefficiencies, promoting greater collaboration and ensuring the ongoing strengthening of the HIV positive voice in Victoria.

Without doubt this year has been a success due to investing in the power of partnerships. The International AIDS Conference in July was an opportunity for Living Positive Victoria, and people living with HIV (PLHIV) in Victoria, to show to the world the outstanding quality of work, innovation, and generosity we extended to host the world at this ground breaking conference. Living Positive Victoria in partnership with the Victorian AIDS Council secured a repeal of Section 19A – the only criminal statute in Australia, that criminalised the transmission of HIV. This was a victory for all PLHIV, and an example of what can be achieved when we work together for the common good.

The Positive Leadership Development Institute (PLDI) is a unique example of agencies working together and placing PLHIV at the centre of the response to end HIV and challenge HIV stigma. This collaboration among 27 agencies and businesses across Australia and New Zealand has been heralded as an example of best practice in community collaboration and can boast over 100 graduates, all of who are challenging HIV stigma through renewed and new found leadership and resilience capacities.

The work inside the organisation to improve our capacity to ensure that women living with HIV are represented and included in all aspects of our work has taken on new vitality through the leadership demonstrated by our champions Kim Davis and Christabel Millar from the Board. This critical reflection of how we meaningfully involve women has extended to our partners who are also

undertaking internal audits of their own and we applaud all of our partners for taking the steps to ensure the greater participation of PLHIV across the HIV sector.

Over the past year, staff have been leading on a number of key health initiatives, which have led Living Positive Victoria to be recognised as the authoritative voices on a number of issues affecting PLHIV.

- Creating a world first resource for PLHIV to support their partners and friends with getting onto PrEP with support from VAC.
- Investigating the harm reduction strategies that gay men living with HIV are using to reduce the harms associated with crystal methamphetamine use with The Institute of Many (TIM).
- Creating a Hub and Spoke peer outreach model for women living with HIV in conjunction with Positive Women Victoria.
- Securing ongoing Department of Health grants totalling over \$362,000
- Contributing to a number of consumer surveys, policy and position papers including those on family violence, mental health, crystal methamphetamine, marriage equality, harm reduction, community pharmacies, syphilis awareness and CALD outreach and service reform with all of these done in partnerships with numerous players across the health and HIV sector.

However, we cannot go past the enormous range of businesses, donors, agencies and individuals who contribute their time and energy into the work of the organisation. Over the past few years we have been tracking what is known as the value in kind and we are overjoyed to acknowledge everyone who has contributed to Living Positive Victoria by volunteering, offering a donation, a reduction in cost or other benefits to the agency. Your contributions accounted for over a quarter of a million

dollars to the organisation. To our partners in the pharmaceutical sector who continue to fund the essential services offered by the Positive Speakers Bureau and Poslink over the past 10 years – there is no way we could thank you enough. These services ensure that PLHIV can be seen and heard far beyond what we could do without your support.

To the growing volume of volunteers – we can assure you that no one goes unseen and all of your assistance, hard work and dedication is recognised and valued equally.

To the staff at Living Positive Victoria – the most dedicated and outstanding team of advocates, health professionals and champions of PLHIV I have ever had the pleasure of working with – all of the credit for our successes rests in your hands. It is due to your passion, perseverance, innovation and entrepreneurial attitudes that we get the work done.

To our members, our allies, our supporters and our stakeholders – we exist with you as your partner and we function under the shared vision that one day we will see an end to HIV.





“Everything that I was wearing is extremely special to me as it has been given to me by people who I love, people who enhance my life, who make me smile and make me feel Positively Fabulous.”  
– Kim Davis



“I chose the photo of myself  
in front of Machu Picchu  
because it represents  
my passion for travel.  
This is where I am truly  
free and at one with the  
universe. This is where  
I am my true self.”  
– Sarah Hocking





# STRAIGHT ARROWS

## EXECUTIVE OFFICER'S REPORT

The year began with the excitement of AIDS 2014. The office was a hive of frenetic activity in the lead up to the conference, the culmination of much hard work in the previous financial year. The Straight Arrows stand in the Global Village attracted a great deal of interest from international visitors, particularly from high income countries where heterosexual people living with HIV are in the minority and there are few services directed at their specific needs. Straight Arrows' contribution to the Women's Networking Zone consolidated our partnerships with those working in the local HIV sector and related sectors. It also provided a platform for the sharing of knowledge of local and international initiatives that have positively impacted the lives of women and families living with HIV, informing our business planning in the future.

The past year has been one of consolidation and of strengthening our partnerships with other positive voice organisations. A significant focus has been on the Strengthening Positive Voices project. The Board and management have been in deep discussions with our partners to create a new model for ensuring the needs of all people living with HIV in Victoria are met into the future. It has been heartening working closely with Living Positive Victoria and Positive Women Victoria over the past twelve months to witness their commitment to providing services for diverse communities and to grow and improve programs for women, heterosexual men, families and people from culturally and linguistically diverse communities.

A feature of the work of Straight Arrows is its one-on-one peer based service model provided to members and newly diagnosed women and heterosexual men living with HIV. We continue to have regular contact from newly diagnosed people wanting to access support and information. We also have regular contact with members who are in need of ongoing support, particularly

as they face life transitions, which may be impacted by HIV. The social effects of stigma and the ignorance about HIV in the general community remain significant issues for heterosexual people living with HIV. This increases the social isolation of many of our members. The role of our peer based care and support programs is to overcome social isolation and to build the resilience of our members, supporting them in achieving physical, social and emotional wellbeing. We have strengthened our partnerships with the other positive voice organisations to jointly deliver programs to our members in collaboration and to execute our joint Women's Health Promotion plan. This year has seen the introduction of a monthly newsletter and an increased social media presence to inform members of our events and those of our partners, as well as to keep them informed of important advances in the sector that may affect them including community dispensing of ART, the repeal of Section 19A from the Victoria criminal code as well as updates on treatments, research and other issues of interest to our membership.

We were all saddened by the untimely passing of Vincent Christian, a long-time volunteer, previous Board member and Chair, and most recently the peer support officer at Straight Arrows. Vince had an incredible ability to put people at ease and engage meaningfully with people from all walks of life and diverse communities. He was a master communicator. He had the capacity to move an audience to tears and better still, create conversations around the lived experience of HIV to look for ways to better support those living with HIV. Vince left a lasting impression on all who were privileged to meet him. One of his greatest gifts was his ability to connect with people and meet them where they were at. Being with Vince was to be truly seen and accepted. He succeeded in his role as a peer support worker as he was intuit to people's needs and fears, building their resilience and

taking them on journeys to self-acceptance. His gentle strength provided both comfort and hope. His humour, even in the darkest times of his illness, shone through. We are feeling his loss deeply here at Straight Arrows and Coventry House isn't quite the same without him. Vince's spirit lives on through the many lives that he touched.

I would like to thank the Straight Arrows Board for their tireless work over the past year. Strengthening Positive Voices has put increased demands on our Board members. Their dedication to the process and to participating in inter-board dialogue with the Board of Living Positive Victoria has been crucial in establishing understanding and trust between the two organisations. I wish to thank the Straight Arrows staff for their continued hard work, commitment and humour. I would also like to farewell Ken Goodier from the Board and thank him for all of his work on the Strengthening Positive Voices working group. His contribution has been invaluable. I wish him all the best in the future. And finally, thank you to Wayne Hornsby for his unfaltering support of Straight Arrows and the Strengthening Positive Voices project.



**Sara Graham**  
EXECUTIVE OFFICER,  
NOVEMBER 2015



“Aboriginal art and their strong narrative based culture of handing down stories from generation to generation inspires my work with HIV Positive speakers. Our work as speakers educating the community is also narrative based first and foremost. The passing down of stories about the history.”

– Max Niggel

## OUR PRIORITIES



This year's annual report has been strongly influenced by four guiding principles outlined by the Department of Health and Human Services – Prevention, Participation, Resilience and Recovery. These principles have been used as themes to organise the presentation of our diverse activities in 2014–2015.

#### PREVENTION

This is not just preventing harmful things from happening but includes preventing their progression into more serious harms. It can mean being an active participant in the community effort to prevent HIV as well as working to improve your own health and promote the health of people living with HIV.

#### PARTICIPATION

Participation involves connecting with other people with experiences both similar to and different from our own, and sharing our experiences in the process of creating positive change in the determinants of our health. For positive people it means being active in any space – physical or virtual – where people are making decisions that affect us or might be ready to hear about HIV.


#### RESILIENCE

Resilience describes the ability to transform and change in positive ways to respond to major life changes – such as a positive diagnosis or the experience of isolation or stigma related to HIV. This includes personal dimensions of dealing effectively with challenges as well as social aspects such as contributing to positive leadership and connecting with positive community.

#### RECOVERY

Recovery is “a deeply personal, unique process of changing one’s attitudes, values, feelings, goals, skills and/or roles... It is a way of living a satisfying, hopeful, and contributing life even with limitations caused by illness.” (Bill Anthony, Boston University 2007). For PLHIV this can be encouraged by seeing other PLHIV who have been through a similar journey promoted as champions, role-models and leaders.



A young man with short, dark, curly hair and a light beard is smiling warmly at the camera. He is wearing a white polo shirt. In his right hand, he holds an open book with an orange cover. In his left arm, he cradles a stack of four books. The background is a plain, light-colored wall.

“When you read you fill  
in the gaps. You participate  
in feelings, experiences  
and challenges. That is  
freedom and that is joy.  
But it’s also seeing and  
understanding the emotions  
of other people – a crucial  
skill in navigating life.”  
– Tim Krulic

## PREVENTION



## REDUCING THE IMPACT OF SYPHILIS AMONG POSITIVE MEN

In 2015 Living Positive Victoria commenced the second phase of a social marketing campaign to drive home awareness of the need to keep testing for syphilis among positive gay, bisexual and other men who have sex with men (MSM) aged 40-60 years. The hard-hitting Stamp Out Syphilis campaign emphasises the slippery nature of syphilis – its symptoms can be hard to recognise – as well as the possibility of re-infection. Posters, postcards and cruise cards have been distributed at events and venues that are culturally appropriate for positive MSM. Messages featured in advertising on JOY, Facebook, Growlr, Scruff and MCV, targeting the diverse interests and cultures that make up the audience.

### SYPHILIS CAMPAIGN

4500 RESOURCES DEVELOPED AND PRINTED  
DISTRIBUTED AT 18 VENUES

**EVERYTHING OLD IS NEW AGAIN**

**DON'T WAIT**

OVER 200 NEW SYPHILIS INFECTIONS ARE AMONG GAY MEN LIVING WITH HIV IN VICTORIA. GET TESTED. GET TREATED.

TALK TO YOUR HIV SPECIALIST TODAY.

VICTORIAN AIDS COUNCIL  
VICTORIAN HEALTH CENTRE  
living positive victoria

**STAMP OUT SYPHILIS!**

**SYPHILIS STRIKES BACK!**

1 IN 4 HIV POSITIVE MEN HAVE BEEN RE-INFECTED WITH SYPHILIS

BEING TREATED FOR SYPHILIS DOES NOT GIVE YOU IMMUNITY

**TEST EVERY 3 MONTHS**

VAC living positive victoria www.stampoutsyphilis.info

## RESPONDING TO HEPATITIS C COINFECTION

Phase two of the Hep C Aware UB2 project focused on meeting the support and information needs of people living with HIV and hepatitis C coinfection. An innovative radio feature was produced by Peter Davis with support from Living Positive Victoria and our partners Hepatitis Victoria. It aired on JOY and 3CR and wrapped up what we've learned during the project about prevention, screening, diagnosis and treatment of hepatitis C. A forum, convened in partnership with the BBV Update Network at the Australian Research Centre in Sex, Health and Society (ARCSHS), reached a diverse group of clinicians and support workers with key messages about stigma and exciting new possibilities for treatment. An independent review of the project concludes it contributed to developing new capacity to respond to hepatitis C and that it will be important to sustain as new direct-acting antivirals (DAAs) revolutionise the treatment experience.

**HEPATITIS C AND HIV CO-INFECTION**  
**WHAT YOU NEED TO KNOW**

In Australia, it is estimated that about 13% of people with HIV also have hepatitis C and there is a steady rate of new hepatitis C infections being reported.

**TESTING FOR HEPATITIS C FOR PEOPLE WITH HIV**  
It is possible that a person with HIV will not know they have hepatitis C unless they are specifically tested for the virus. Blood tests are available to check whether you have it. In some people with both hepatitis C and HIV, the results of the first blood test for hepatitis C (an antibody test) may be unclear or show a negative result. It may be necessary to have a different blood test, polymerase chain reaction (PCR) that specifically looks for the hepatitis C virus.

**ALL PEOPLE TESTED FOR HEPATITIS C SHOULD BE OFFERED PRE AND POST-TEST DISCUSSION** to enable them to make an informed decision about the test, what it means for them, and what the ramifications of a positive test result are, as well as referral support networks.

**IT IS IMPORTANT TO NOTE THAT IF THE ANTIBODY TEST IS POSITIVE, THIS DOES NOT NECESSARILY MEAN THAT YOU STILL HAVE THE HEPATITIS C VIRUS.** Up to 15% of people living with HIV, who test antibody positive to hepatitis C have cleared the virus through their own immune response. Therefore, once a positive antibody test is returned, a second test called a polymerase chain reaction (PCR) test is needed to see whether or not you still have the virus.

**A PCR TEST CAN DETECT THE, IDENTIFY WHICH HEPATITIS C GENOTYPE YOU HAVE, AND HOW MUCH OF THE VIRUS IS IN YOUR BLOOD (VIRAL LOAD).**

**WHAT IF YOUR COINFECTION HAS HEPATITIS C?**  
You should be referred to a hepatitis C treatment specialist as early as possible, because the sooner you undertake hepatitis C treatment, the higher the chance of successful treatment you will have. In particular it is important to consider treatment during the acute stage of hepatitis C (first 6 months of infection) when your body is still trying to clear the hepatitis C virus.

**DISEASE COURSE OF HIV AND HEPATITIS C CO-INFECTION**  
Evidence suggests that HIV worsens hepatitis C-related liver disease and can hasten the progression to decompensated liver disease, cirrhosis, and lead to earlier development of liver cancer or liver failure. It is unclear what impact hepatitis C infection has on HIV progression.

**CURRENT TREATMENT OF HEPATITIS C AND HIV CO-INFECTION**  
Treatment for hepatitis C is changing and improving with the introduction of new direct acting antiviral (DAA) drugs. Recent research indicates that DAA use in people with co-infection shows the same treatment success rates as people without HIV. However to date, these drugs have not yet been approved for use with co-infection in Australia.

**THE CURRENT STANDARD TREATMENT FOR HEPATITIS C FOR PEOPLE WITH HEPATITIS C AND HIV** combines two drugs, pegylated interferon and ribavirin.

VAC living positive victoria www.stampoutsyphilis.info

## ENABLING COMMUNITY DISCOURSE

The dialogue and demand around the introduction of pre-exposure prophylaxis (PrEP) for the prevention of HIV gained significant momentum over the past year. With support from VAC, Living Positive Victoria developed a world first resource for PLHIV to inform their HIV-negative partners and friends about getting onto PrEP. The factsheet acknowledges that PLHIV are in a unique position to provide advice and support as they have a lot of expertise that is relevant to the challenges faced by people using PrEP, including the sometimes difficult aspects of disclosure and negotiating sex without condoms.

### RESOURCES

**3 NEW ONLINE RESOURCES DEVELOPED**  
**9 PARTNERSHIPS DEVELOPED**

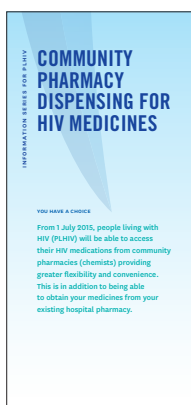


## SUPPORTING POSITIVE HEALTH IMPROVEMENT

Living Positive Victoria facilitated two workshops to support positive people to quit smoking successfully, as part of our ongoing partnership with QUIT Victoria, and a further two online courses were developed and delivered to reach rural and other 'hard to reach' communities. As HIV medications became available in community pharmacies for the first time in 2015, we partnered with VAC and ASHM to assess and address knowledge gaps in the positive community about the changes. In partnership with The Institute of Many (TIM), Harm Reduction Victoria (HRV) and the Burnet Institute, we supported a peer-led forum 'Is Tina in Town?' addressing the harm reduction strategies that gay men living with HIV are using to reduce the harms associated with crystal methamphetamine use.

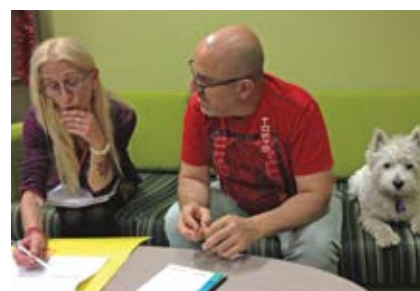
### QUIT

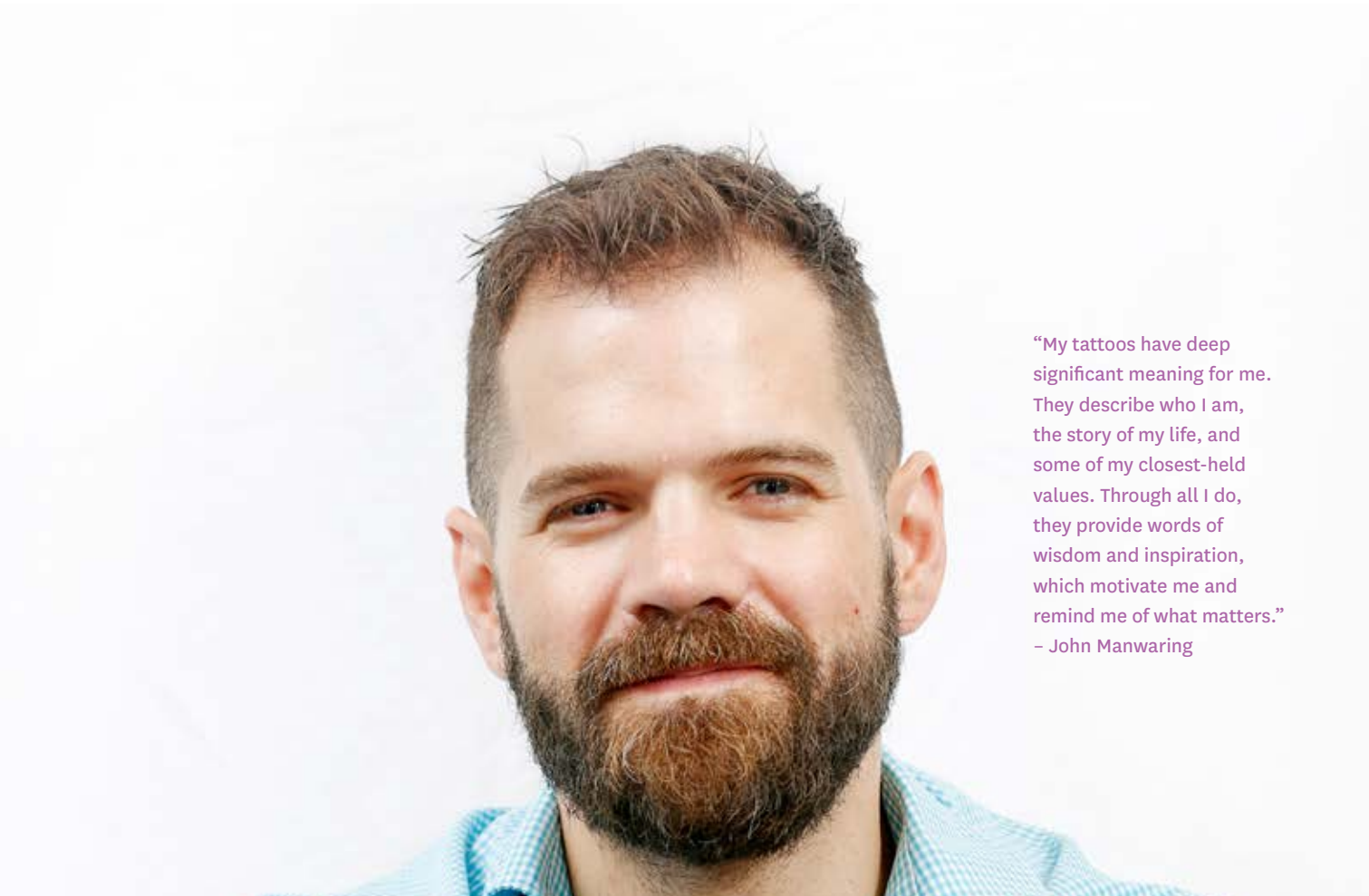
**5 WORKSHOPS DELIVERED**  
**14 PLHIV PARTICIPANTS**  
**2 NEW ONLINE COURSES DEVELOPED**  
**4 NEW PARTNERSHIPS**



## COLLABORATING IN RESEARCH TO EXPLORE SMOKING CESSATION OPTIONS

In exciting new work, Living Positive Victoria's health promotion team partnered with the University of Queensland Centre for Clinical Research and Queensland Positive People to explore new options for reducing harms from smoking among PLHIV and other 'at risk' populations. A multidisciplinary workshop of behavioural researchers, representatives from VicHealth and Quit Victoria, and community workers looked at options for a randomised controlled trial on the efficacy of Nicotine Replacement Therapies (NRT) now coming onto the market. In preparation for the trial we held three focus groups with 24 participants total to review new NRT products including 'e-cigarette' vaporisers.



A portrait of a man with a beard and mustache, wearing a light blue checkered shirt. He is looking directly at the camera with a slight smile. His arms are crossed over a black surface in front of him. On his left forearm, there is a large tattoo with text that is partially visible and oriented vertically.

“My tattoos have deep significant meaning for me. They describe who I am, the story of my life, and some of my closest-held values. Through all I do, they provide words of wisdom and inspiration, which motivate me and remind me of what matters.”  
– John Manwaring

## PARTICIPATION

## ENABLING PARTICIPATION IN POSITIVE COMMUNITY

Participation in positive community improves people's access to opportunities for health, and reduces the personal impact of experiences of HIV stigma. Participation is a key goal and principle for the work of Living Positive Victoria and Straight Arrows. Our efforts to better engage with and enable the participation of PLHIV in the positive community have seen a record number of new Living Positive Victoria memberships signed-up – 207 in 2015, nearly double the previous year.

To enable greater participation in positive and other communities, Living Positive Victoria has partnered with ACON, TIM and VAC to develop The Disclosure Project – a living book of positive experiences of disclosure. This invites a continuous stream of audio-visual and textual narratives of different people's experiences of disclosure, so that positive people can see a range of different perspectives and practices around this complex act.

The Generation Next Group (GNG) for positive gay, bisexual and queer-friendly men and women 'under or around' thirty years of age continued in 2014-15, with a mix of themed discussions and social events. Reaching 100 people overall, most events see 12-20 participants. Through a closed group on Facebook, GNG members have begun organising their own social activities and discussing themes additional to those planned by Living Positive Victoria volunteers. Discussion events have looked at online disclosure, PrEP, HIV criminalisation, and cultural diversity and racism, reflecting the increasing cultural diversity of the group itself.

### GNG

**12 SOCIAL AND INFORMATION EVENTS**  
**INCREASED MEMBERSHIP OF 100 PLHIV**



### LIVING POSITIVE VICTORIA MEMBERSHIP

**207 NEW MEMBERS RECRUITED**  
**74 FULL MEMBERS**  
**133 ASSOCIATE/AFFILIATE MEMBERS**

## ENGAGING WITH POSITIVE AND AFFECTED COMMUNITIES ONLINE

Experiences of community and connection with other like-minded people increasingly take place via online spaces and social media. Living Positive Victoria has adopted a social media strategy, which has led to sustained engagement with positive and affected communities of gay men, positive women and heterosexuals through Facebook, twitter and dedicated sites and apps for dating and hook-ups. Part of this has been a thorough review and revision of the Living Positive Victoria website, making it easier to share and circulate its content via social media, increasing the reach of our messages to relevant people and friendship or intimate networks. This is reflected in our 2,400 Facebook subscribers and nearly 14,000 unique visitors to the organisational website. In addition, our quarterly PosLink newsletter has been revisioned, focusing more on themed editions, and is now supplemented by a PosLink Express e-newsletter and regular media releases to community organisations and interested journalists on upcoming events.

### SOCIAL MEDIA

**2400 FACEBOOK SUBSCRIBERS**  
**13,934 WEBSITE SITE VISITS**

### POSLINK

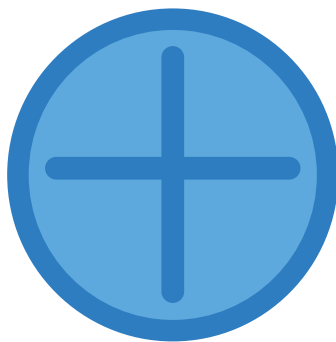
**8000 POSLINK NEWSLETTERS DISTRIBUTED**  
**8 POSLINK EXPRESS E-NEWSLETTERS PRODUCED**  
**3210 E-NEWSLETTERS DISTRIBUTED**



## ENABLING THE SOCIAL INCLUSION OF POSITIVE PEOPLE

The volunteer coordination program at Living Positive Victoria has gone from strength to strength, with three new orientation sessions held and 28 new volunteers recruited and trained to work across the programs at Coventry House – contributing to festivals, administration, community forums and peer education and support.

As well in 2014 – 2015, four Planet Positive events were held with attendance holding steady at 80 participants. A review conducted in March saw positive feedback on the program from 85% of participants, indicating that Planet Positive events continue to play an important role in addressing social inclusion.



**Planet  
POSITIVE**

### VOLUNTEERS

**3 VOLUNTEER INDUCTIONS HELD  
ASSISTANCE AT 14 EVENTS  
28 NEW VOLUNTEERS**

## BREAKING BREAD WITH FELLOW POSITIVE HETEROSEXUALS

Straight Arrows' member dinners provide an opportunity for women and men living with HIV to forge stronger connections with people facing similar experiences in life. Three dinners were held this year. Traditionally dinners are held in restaurants and pubs, but for the first time a dinner held at the Positive Living Centre allowed participants the chance to talk openly about living with HIV without anyone overhearing. Other dinners included Bluetrain at Southbank (followed by a movie) and an Ethiopian feast at the Abyssinian.



For people new to Straight Arrows the dinners provide a gentle, non-threatening introduction to our organisation and the experience of positive community. Straight Arrows also held quarterly BBQ lunches in partnership with the Positive Living Centre, with participants from a diverse range of gender and sexual identities. We also broadened our Family Fun Day into a Members' Fun Day in 2015 with 26 adults and 30 children attending the Werribee Zoo for a BBQ and zoo adventures.

Later in the year, Straight Arrows also hosted a lunchtime forum on disclosure in the family. The event, held at Melbourne Sports and Aquatic Centre, provided an opportunity for families to jointly attend - children were greatly entertained with a number of sporting and recreational activities, while parents were able to have time and space to take part in a facilitated discussion about the challenges of choosing when and how to disclose to children.

Just a part of life...

## Disclosing to your child

This fact sheet looks at why and how you might disclose your HIV status to your child. It also shares some of the views and experiences of parents who have not yet disclosed.

straight  
arrows

## To Tell or Not to Tell? Disclosing HIV to Children

**Date**  
Saturday 2nd May 2015

**Time**  
The children's activities run from 2-4pm.  
The forum will run from 2:10-3:30pm.  
This allows parents time to settle their children into the activity session and return to pick them up.

**Where**  
Melbourne Sports and Aquatic Centre,  
1 August Dr, Albert Park VIC 3206  
**Adult's Disclosure Forum:** VIP Room 3  
**Castle 'n' Cave:** The Pirates Cave  
**Super Sports:** Stadium

**RSVP**  
Register by 27th April at  
[www.scribbling.com](http://www.scribbling.com)  
Search for: Disclosure in The Family  
The invitation code is: disclosure  
Phone 9863 9414 or 9863 8733  
for further details.

**Getting there**  
**By Car**  
Melways Reference 2K, D7  
Access to MSAC is either from Augle Drive or the  
Albert Road/Cecil Street entrance. There is paid parking  
in the Albert Park Lake precinct. Parking is free on  
Canterbury Road, with an underpass leading through  
to the Melbourne Sports and Aquatic Centre.

**By Tram**  
Route 96 (East Brunswick to St Kilda Beach) – Stop 129  
Route 112 (City to South Melbourne/St Kilda) – Stop 131

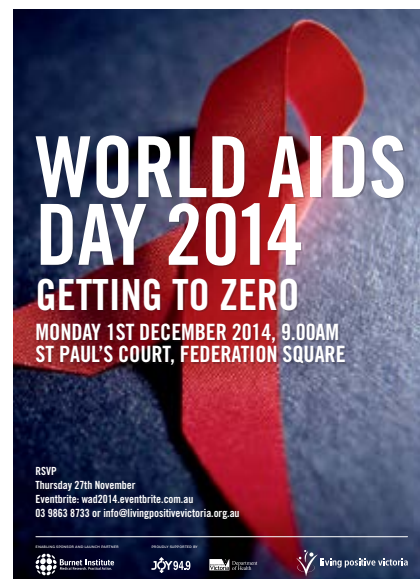
living positive victoria  
PositiveWomen  
straight  
arrows  
straightarrows.org.au



## EMPOWERING POSITIVE PEOPLE TO TELL THEIR STORIES

Research shows that being able to tell your story as a narrative – with a beginning, a middle and an end – helps people to escape the grip of past experiences on present-day living and thriving. The Positive Speakers Bureau (PSB) trained 13 new speakers in 2015, increasing their capacity and providing them with opportunities to share their personal stories. It also contributed to the Senior Voices project, training seven positive elders to share their experiences of living longer with HIV with clarity and confidence. The project identified that elder speakers required additional support around their fears of disclosure, sexuality and stigma; on this basis the PSB coordinator provided them with greater one-on-one support and narrative coaching.

Living Positive Victoria and Positive Women Victoria organised 'LOVE Positive Women', a creative cultural engagement activity for Valentine's Day 2015, creating a colourful triptych artwork for display at ChillOut festival on International Women's Day. It was a Valentine's card for women living with HIV everywhere. We gathered at Library at the Dock for a day of cutting, pasting and being fabulous. At ChillOut the artwork was exhibited with Ma'Dam Kim's Pink Touring Caravan as a focal point at the entry to the Carnival area.





#### PSB

128 SPEAKING ENGAGEMENTS  
DELIVERED TO 7370 PEOPLE  
115 TALKS DELIVERED BY MALE SPEAKERS  
49 TALKS DELIVERED BY FEMALE SPEAKERS

#### FESTIVALS

PRESENCE AT 10 FESTIVALS  
630,000 ATTENDANTS ENGAGED  
5,200 SAFE SEX PACKS DISTRIBUTED  
12,500 RESOURCES DISTRIBUTED

#### COMMUNITY EVENTS

10 COMMUNITY EVENTS HELD  
522 ATTENDANTS  
12 PARTNERSHIPS DEVELOPED



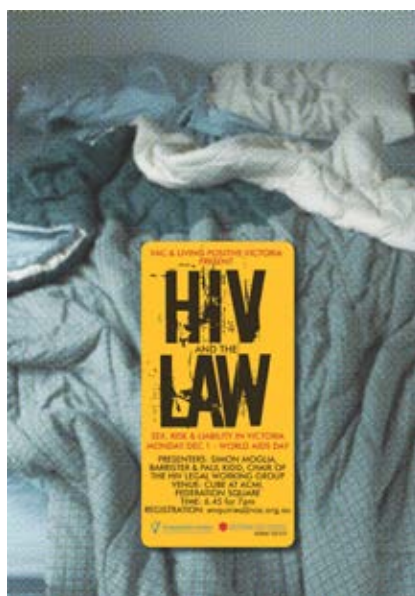
## ENGAGING WITH THE BROADER COMMUNITY AND HIV-NEGATIVE PARTNERS AND ALLIES

In the approach to securing the repeal of Section 19A, Living Positive Victoria and VAC came together to host a series of forums and discussions to address community concerns around legislation and issues affecting PLHIV. In November 2014 the joint election position - 'HIV/AIDS - what your government can do for you' - engaged candidates from the ALP, Greens, Liberals and Sex Party on key issues affecting PLHIV, and acted as an effective lobbying tool around issues such as the repeal, access to treatment and testing.

A subsequent joint forum, 'HIV and the Law - sex, risk and liability in Victoria' led by the HIV Legal Working Group, addressed community concerns around Section 19A and proposed the public health model as an alternative approach to addressing individuals who might be putting others at risk of HIV in Victoria.

## SUPPORT AT CHRISTMAS

For positive people who find themselves in hospital or alone at Christmas, Living Positive Victoria and its sponsors and partners deliver gift hampers that include treats and creature comforts. This is a long-standing initiative that ensures people with HIV don't miss out on feeling included and cared for at Christmas time. Straight Arrows held its annual Christmas Party attended by a mix of newer members who first engaged with our program through Camp Seaside. Children's entertainment was provided by Kelly Sports for kids aged 5-15 years. Santa made a visit and gave presents to 54 kids in total including the 25 present on the night. Presents were generously donated by the Country Awareness Network and Greenhills Primary School community.



### CHRISTMAS HAMPERS

**144 HAMPERS DISTRIBUTED**  
**33 SPONSORS AND DONORS**  
**\$11,324 VALUE IN-KIND DONATIONS**  
**\$2540 CASH DONATIONS**



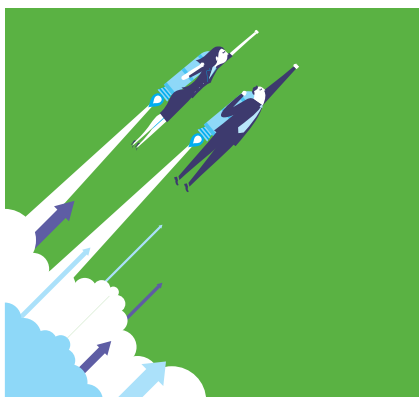


# RESILIENCE

“I chose my palette and brushes because they represent possibility, expression and the chance to remedy oneself”.  
– Christabel Millar

## DEVELOPING THE NEXT GENERATION OF POSITIVE LEADERS

A national program led by Living Positive Victoria, the Positive Leadership Development Institute (PLDI) aims to build resilience in positive people and equip them with skills to participate in positive leadership in the HIV response and broader community. In 2014-15 there were three workshops held in Victoria, New South Wales and Queensland with 36 participants representing a huge diversity of positive lived experiences and identities, including women living with HIV, culturally diverse people and Aboriginal Australians. An independent evaluation of the PLDI partnership, conducted by Dr Graham Brown at the Australian Research Centre in Sex Health and Society, found the vast majority of organisational partners are confident the PLDI program reaches a diverse cross-section of the positive community. Community organisations are already finding opportunities to draw on the pool of future positive leaders emerging among PLDI graduates.



## PEER SUPPORT AND OUTREACH FOR POSITIVE HETEROSEXUALS

This year Straight Arrows marked the sad and untimely passing of our peer support officer and long-time friend, Vincent Christian. Vince was a strong champion of people living with HIV and a friend and support to many Straight Arrows members over the years; his ability to connect with all newcomers and put people at ease was legendary. The peer support team has continued to provide one-on-one support, referrals, and assistance to access services and material aid. For many heterosexual clients, an appointment with a peer support officer is the first time they have ever spoken with another person living with HIV. Our outreach program at the Positive Living Centre continued to be well-used and a number of informal women's lunches, dinners and coffee meet-ups have been held in Melbourne and rural and regional Victoria.



## SUPPORTING POSITIVE ADAPTATION TO A NEW DIAGNOSIS

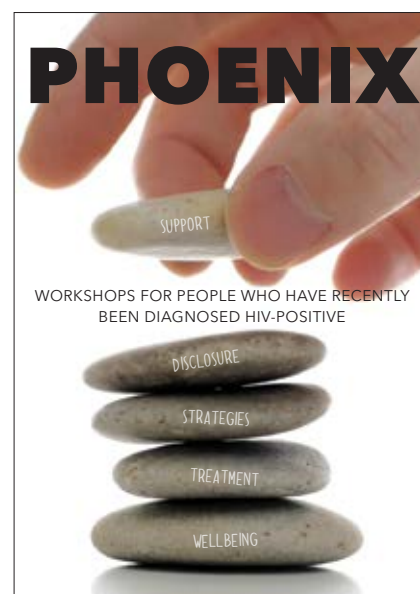
“Before this workshop I used to think that I was a walking disease... but now I feel much less so.”

– PHOENIX PARTICIPANT

Phoenix remains an important milestone for people newly diagnosed with HIV. The workshops provide invaluable HIV related information covering a wide range of issues, while also providing an essential basis for learning important skills and techniques in managing a new diagnosis. Following up participants after six months, they reported feeling stronger capacity to disclose their status, improved knowledge and uptake of treatments, and a greater sense of social inclusion. We commenced planning for a ‘Stepping Stones’ workshop tailored for positive women. Seven new volunteer peer facilitators volunteers were recruited and trained to facilitate and deliver Phoenix and Stepping Stones.

PHOENIX

2 WORKSHOPS  
17 PARTICIPANTS





## CHALLENGING HIV STIGMA

“I stand here before you tonight as an ENUF Ambassador.  
I stand here before you tonight as an HIV-positive woman who  
is not afraid to speak up and speak out about stigma.  
I stand here before you tonight as a Stigma Warrior.”

– CATH SMITH, ENUF AMBASSADOR, CIRCUIT VIVA VARIETY CONCERT, WORLD AIDS DAY EVE, 2014.



Building on the central role of the ENUF brand at AIDS2014, our goal in 2015 was to take the campaign on the road and explore its possibilities via creative and cultural community engagement to highlight HIV stigma and the damaging effects it has on all of our communities. This was achieved in partnership with students at the Victorian College of the Arts, who combined set and costume design, dance, music and song to profile the campaign during the 2015 summer festival season. A loud and colourful presence at Midsomma Carnival, Pride March and Daylesford’s ChillOut festivals saw ENUF awarded ‘most colourful and energetic entrant of the ChillOut Parade’. The ENUF Voices exhibition toured Frankston Arts Centre for Peninsula Proud in January, Prahran and Malvern Town Halls for AIDS Awareness Week in December 2014 and Darebin Arts Centre in June 2015.


The ENUF campaign has now over 3000 signatories to the ENUF pledge, 52 ambassadors spread around the world representing people from all walks of life, support and engagement from 131 countries and a queue of high profile people waiting in the wings to become the latest ENUF ambassadors.

ENUF was nominated as a finalist in the Healthy Communities category of the inaugural GLOBE awards held in October 2014.

### ENUF

**17,162 VISITS TO ENUF WEBSITE**  
**SUPPORT AND ENGAGEMENT**  
**FROM 131 COUNTRIES**  
**569 NEW PLEDGES**  
**52 ENUF AMBASSADORS APPOINTED**  
**2,930 ENGAGED THROUGH SOCIAL MEDIA**  
**24 NEW PARTNERSHIPS DEVELOPED**



A man with short brown hair and black-rimmed glasses is smiling at the camera. He is wearing a dark, textured blazer over a dark shirt. He is holding a large, blue leather suitcase with white leather straps and buckles. The background is a plain, light-colored wall.

“My Steamliner overnight case represents the spirit of adventure, independence and individuality that feeds the resilience necessary for me to jump the hurdles that life places in front of us.”  
– Brenton Geyer

## RECOVERY



Bill Anthony from Boston University describes recovery as “a deeply personal, unique process of changing one’s attitudes, values, feelings, goals, skills and/or roles... It is a way of living a satisfying, hopeful, and contributing life even with limitations caused by illness.” Many of the activities of Living Positive Victoria and Straight Arrows create opportunities for people living with HIV to progress on their own personal process of recovery – from an initial experience of HIV diagnosis as a setback to achieving quality of life and community involvement.

## CAMP SEASIDE

Camp Seaside is an annual weekend retreat for families living with and affected by HIV. Held by Straight Arrows in partnership with Living Positive Victoria, the camp provides an opportunity for social inclusion in a safe space, as well as respite and support. It counters the experience of social isolation faced in particular by heterosexual men and women living with HIV, due to the lack of understanding of HIV in the wider community. The camp was held this year at Phillip Island on a perfect weekend with glorious weather and a fabulous setting. 15 families attended with 24 adults and 31 children in total. While the kids formed a tight-knit friendship group and enjoyed the giant swing, flying fox, and beach activities, adults highly valued the free time the camp offered them to deepen their connections with other people living with HIV and discuss their experiences in a safe and nurturing environment.



## GETTING BACK ON TRACK FINANCIALLY

Living Positive Victoria offers a Finance Learning and Independence Program (FLIP) which provides support to PLHIV seeking financial assistance for return-to-work programs and vocational studies – a key stepping stone on the path to recovery and social participation. In 2015, 17 disbursements enabled applicants to pay for course fees, computers, internet access, as well as access to medical care and emergency relief. Applications are de-identified and assessed by a group of peers – other people living with HIV who have their own experience of the hurdles that can arise on the path to recovery. They are open to people who hold a health-care card and are seeing a financial counsellor (or similar) for advice.

FLIP

**17 DISBURSEMENTS GIVEN  
\$6810 DISTRIBUTED TO PLHIV**



“The act of making tea  
is calming to mind and  
body – drinking tea calms  
the soul and spirit.”  
– David Westlake



## LIVING POSITIVE VICTORIA

### BOARD AND STAFF PROFILES

BOARD MEMBER NAME	TERM START	CURRENT/FINISH DATE	ATTENDANCE
Ian Muchamore	Oct 2014	Jun 2015	11/11
Richard Keane	Jul 2014	Jun 2015	11/11
Avi Miller	Jul 2014	Apr 2015	5/8
Greg Mutter	Jul 2014	Oct 2014	2/2
Kim Davis	Jul 2014	Jun 2015	10/11
Max Niggel (Staff Rep)	Jul 2014	Oct 2014	2/2
Believe Dhlwayo	Jul 2014	Oct 2014	2/2
Dave Clark	Jul 2014	Oct 2014	2/2
Mitchell Payne	Jul 2014	Jun 2015	9/11
Neale Gerlach	Jul 2014	Jun 2015	10/11
Christabel Millar	Oct 2014	Jun 2015	8/9
Dean Camillieri	Oct 2014	Jun 2015	7/9
David Westlake (Staff Rep)	Oct 2014	Jun 2015	8/9
Bruce Fitzgerald	Apr 2015	Jun 2015	3/3

•  
Board members Mitchell Payne, Bruce Fitzgerald and Dean Camillieri  
were not in attendance for photographs





**Ian Muchamore**  
BOARD – PRESIDENT



**Richard Keane**  
BOARD – VICE PRESIDENT/SECRETARY



**Kim Davis**  
BOARD



**Max Niggli**  
STAFF – SPEAKERS BUREAU COORDINATOR



**Brent Allan**  
STAFF – CHIEF EXECUTIVE OFFICER



**Suzy Malhotra**  
STAFF – MANAGER HEALTH PROMOTION



**Tom Krulic**  
STAFF – GRANTS WRITER



**Vic Perri**  
STAFF – HEALTH PROMOTION OFFICER



**Dimitri Daskalakis**  
STAFF – HEALTH PROMOTION OFFICER





**Neale Gerlach**  
BOARD – TREASURER



**Christabel Millar**  
BOARD



**David Westlake**  
BOARD – STAFF REPRESENTATIVE  
STAFF – BUSINESS SUPPORT OFFICER



**Cristian Cortes Garzon**  
STAFF – ADMINISTRATIVE SUPPORT, CRM  
PROJECT OFFICER, PSB ADMIN ASSISTANT



**Daniel Brace**  
STAFF – COMMUNICATIONS COORDINATOR



**Brenton Geyer**  
STAFF – ENUF CAMPAIGN COORDINATOR



**Akke Halma**  
STAFF – FINANCE OFFICER



**Guy Hussey**  
STAFF – SENIOR HEALTH PROMOTION  
OFFICER



**John Manwaring**  
STAFF – SENIOR OFFICER, POLICY AND  
RESEARCH/SNR VOICES PROJECT OFFICER

## STRAIGHT ARROWS

### BOARD AND STAFF PROFILES

#### BOARD MEMBERS

Wayne Hornsby – Chairperson

Ken Goodier – Vice Chair

Peter Collins – Treasurer

George Maleckas – Secretary

Christopher Kaleera

Jeffrey Robertson

John Tracey

Peter Davis

Russell Varney

#### STAFF MEMBERS

Sara Graham – Executive Officer

Deanna Blegg – Projects Officer

Vincent Christian – Peer Support Officer

Matthew Powell – Peer Support Officer

Sarah Hocking – Health Promotion Officer

Akke Halma – Finance Officer

•

Board members Ken Goodier, Peter Davis, John Tracey and staff member Deanna Blegg were not in attendance for photographs

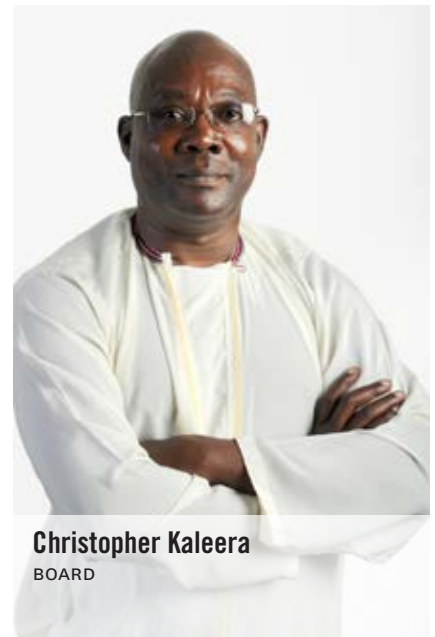




**Wayne Hornsby**  
BOARD – CHAIRPERSON



**George Maleckas**  
BOARD – SECRETARY



**Christopher Kaleera**  
BOARD



**Jeffrey Robertson**  
BOARD



**Peter Collins**  
BOARD – TREASURER



**Russell Varney**  
BOARD



**Sara Graham**  
STAFF – CHIEF EXECUTIVE OFFICER



**Matthew Powell**  
STAFF – PEER SUPPORT OFFICER



**Sarah Hocking**  
STAFF – HEALTH PROMOTION OFFICER

VOLUNTEER OF THE YEAR

**WARREN DONALD**  
AND  
**MARK JOHNSTON**

Awarded to a volunteer who has provided outstanding service contributing towards our vision of a world where people living with HIV in Victoria live their lives to their full potential, in good health and free from discrimination.

POSITIVE SPEAKER AWARD

**JOHN MANWARING**

Awarded to a member of the Positive Speakers Bureau who has provided outstanding service contributing towards our vision of a world where people living with HIV in Victoria live their lives to their full potential, in good health and free from discrimination.

POSITIVE HEALTH AND WELLBEING AWARD

**JUDITH GORST**

Awarded to an individual, group or organisation that has made an exceptional contribution to supporting, building and delivering excellence in health care, research and health promotion initiatives which improve the health and wellbeing of people living with HIV in Victoria.

## AWARDS

POSITIVE ADVOCATE AWARD

**JOEL MURRAY**

Awarded to an individual, group or organisation who has made an exceptional contribution to the advocacy for the health, wellbeing and human rights of people living with HIV in Victoria.

POSITIVE SUPPORTER AWARD

**BRUCE MCKENZIE**

Awarded to an individual, group or organisation who has sponsored or financially supported and empowered our positive community to sustain and build activities and meet emerging needs.

POSITIVE CHAMPION AWARD

**VICTORIAN COLLEGE  
OF THE ARTS**

Awarded to an individual, group or organisation who has inspired, led and championed for the health and wellbeing of people living with HIV and their contribution towards ending HIV.



## LEGENDS

### VINCENT CHRISTIAN

BORN: 28 March 1954    DIED: 16 June 2015

Vince Christian was a strong advocate for heterosexual people living with HIV. He began his involvement with Straight Arrows in 1997 and has undertaken numerous leadership roles since that time. Vince was Chair of Straight Arrows from 2010 through to 2013 and served in other capacities on the Board prior to this. Vince was a deft negotiator and led Straight Arrows through many challenges in his role as Chair. In addition to his time on the Straight Arrows board Vince was a peer support officer, initially in a voluntary capacity and later in an employed position.

Vince earned the love and respect of the Straight Arrows family and the wider community of people living with HIV through his generous nature and his dedication to the community. He worked tirelessly supporting people living with HIV, fighting HIV stigma and building bridges between the diversity

of people within the HIV community. Vince had an incredible ability to put people at ease and engage meaningfully with people from all walks of life and diverse communities. He was a master communicator. As a public speaker his honesty and passion shone through. A natural people person, Vince had an easy charm and a manner that allowed him to meet people where they were at and bridge differences.

In his most recent role as peer support officer Vince was committed to engaging more deeply with culturally and linguistically diverse communities and faith communities to challenge HIV stigma and provide culturally appropriate support for people living with HIV. As a person of faith he understood the important role faith-leaders play in many communities; he encouraged partnerships between faith-

based institutions and service providers in preventing HIV, providing care and support for people living with HIV, and reducing HIV related stigma and discrimination. This was a passion driving his work.

Vince's contribution to the HIV sector is not easily summed up in by his roles. One of Vince's greatest gifts was his ability to connect with people. Being with Vince was to be truly seen. He succeeded in his role as a peer support worker as he was intuit to people's needs and fears, building their resilience and taking them on journeys to self-acceptance. His gentle strength provided both comfort and hope. His humour, even in the darkest times of his illness, shone through. He was a friend and confidant to many people who have gone on to become HIV leaders in their own right. Vince's spirit lives on through and in the lives that he is touched.

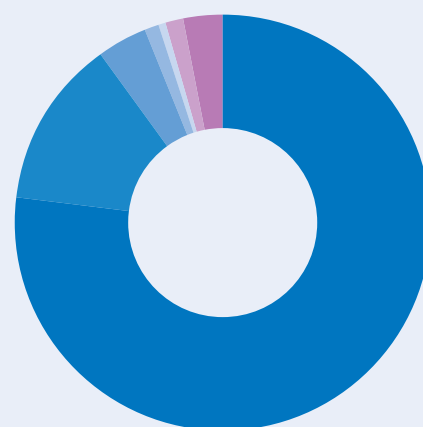


# LIVING POSITIVE VICTORIA FINANCIAL REPORT 2014-15

## MAKING OUR MONEY COUNT

### INCOME

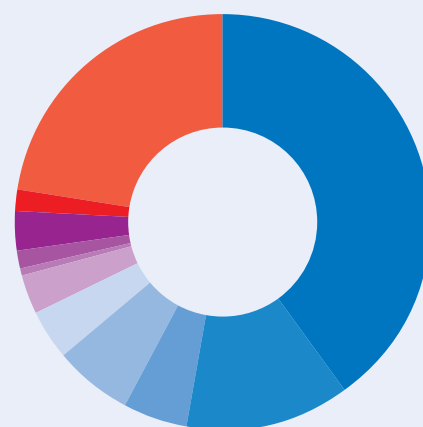
DESCRIPTION	\$	%
Government Grants	1,393,612	77%
AIDS 2014 Sponsorship	234,150	13%
Corporate Grants	79,144	4%
Donations	15,991	1%
Interest Received	10,457	0.6%
Speakers Bureau Income	24,940	1.4%
Other Income	53,499	3%
<b>Total Income</b>	<b>1,811,793</b>	<b>100%</b>



**TOTAL INCOME \$ 1,811,793**

### EXPENDITURE

DESCRIPTION	\$	%
Personnel Costs	721,331	40%
AIDS 2014 Expenses	243,332	13%
Administration Expenses	85,059	5%
Health Promotion Expenses	108,473	6%
Positive Education Expenses	68,279	4%
Campaign Expenses	51,531	3%
Grants	6,660	0.4%
Information Line Expenses	27,501	1.5%
Speakers Bureau & Senior Voices Expenses	55,883	3%
Board Expenses	31,439	1.6%
Coventry House Costs	411,630	22.5%
<b>Total Expenditure</b>	<b>1,811,118</b>	<b>100%</b>
<b>Total Surplus for the year</b>	<b>675</b>	



**TOTAL EXPENDITURE \$ 1,811,118**

# LIVING POSITIVE VICTORIA FINANCIAL REPORT 2014-15

## PEOPLE LIVING WITH HIV/AIDS VICTORIA INC

### STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 30 JUNE 2015

	2015 \$	2014 \$
Revenue	1,811,793	1,573,767
Personnel Costs	(721,331)	(705,892)
AIDS 2014 Expenses	(243,332)	(500)
Administration Expenses	(85,059)	(137,431)
Health Promotions Program Expenses	(176,752)	(118,704)
Campaign Expenses	(51,531)	(100,689)
Grants	(6,660)	(3,047)
Information Line Expenses	(27,501)	(26,566)
Speaker's Bureau & Senior Voices Expenses	(55,883)	(47,680)
Sexual Adventurism Expenses	-	(1,733)
Board Expenses	(31,439)	(25,644)
Coventry House Expenses	(411,630)	(404,644)
<b>Current Year Surplus Before Income Tax</b>	<b>675</b>	<b>1,236</b>
Income Tax Expense	-	-
<b>Total Income Surplus for the Year</b>	<b>675</b>	<b>1,236</b>

### STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2015

	2015 \$	2014 \$	2013 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and Cash Equivalents	648,152	673,781	501,234
Trade and other receivables	2,350	76,940	48,706
Other Current Assets	48,770	53,053	
<b>Total Current Assets</b>	<b>699,272</b>	<b>803,774</b>	<b>549,940</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	-	-	15,591
<b>Total Non-Current Assets</b>	<b>-</b>	<b>-</b>	<b>15,591</b>
<b>Total Assets</b>	<b>699,272</b>	<b>803,774</b>	<b>565,531</b>
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Payables	72,943	46,364	78,739
Funds received in advance	453,904	571,835	337,020
Provisions	111,532	125,359	90,792
<b>Total Liabilities</b>	<b>638,380</b>	<b>743,557</b>	<b>506,551</b>
<b>Net Assets</b>	<b>60,892</b>	<b>60,216</b>	<b>59,980</b>
<b>MEMBERS FUNDS</b>			
Accumulated Funds	60,892	60,216	59,980
<b>Total Equity</b>	<b>60,892</b>	<b>60,216</b>	<b>59,980</b>

Fully audited financial statements can be viewed at  
[www.livingpositivevictoria.org.au/about/annualreport](http://www.livingpositivevictoria.org.au/about/annualreport)

# STRAIGHT ARROWS FINANCIAL REPORT 2014-15

## PROFIT & LOSS STATEMENT

INCOME	2015 \$
Donation – general	150.00
Govt Grants – recurrent	192,965.86
DHS – Restructure Grant	10,800.00
Other Income	256.96
Interest	3.23
<b>AIDS 2014</b>	
UN Aids WNZ	40,456.81
IAS Outreach	87,392.96
WNZ – Mirembe Project	23,555.56
DHS – AIDS 2014 Conf Grant	3,500.00
<b>Total AIDS 2014</b>	<b>154,905.33</b>
<b>Total Income</b>	<b>359,081.38</b>
<b>EXPENSES</b>	<b>2015 \$</b>
<b>OFFICE ADMINISTRATION</b>	
Bank, Credit Card charges	1,013.78
Board Expenses	3,986.55
Bookkeeping	2,880.25
Filing Fees	94.91
Internet	270.82
Meeting	292.10
Miscellaneous	309.09
Staff Amenities	137.55
Office expenses	1,865.20
Postage	75.07
Printing	1,033.85
Professional Development	1,422.72
Restructure	27,000.00
Subscriptions, Memberships	304.02
Taxi	124.47
Telephone	3,364.55
Travel	1,562.98
Website	4,040.58
<b>Total Office Administration</b>	<b>49,778.49</b>
<b>MEMBER SUPPORT</b>	
Support, Activities	4,499.06
<b>Total Member Support</b>	<b>4,499.06</b>

EXPENSES (CONTINUED)	2015 \$
<b>HEALTH PROMOTION</b>	
Camp Seaside	14,048.66
Christmas Party	1,246.63
Health Promotion	1,093.41
HP - Salaries	18,706.35
HP - Superannuation	9,128.14
World AIDS Day	1,262.63
<b>Total Health Promotion</b>	<b>45,485.82</b>
<b>AIDS 2014</b>	
AIDS 2014 Conference	3,466.07
UN Aids WNZ	42,202.77
WNZ - Mirembe Project	25,447.71
IAS Outreach	87,490.17
<b>Total AIDS 2014</b>	<b>158,606.72</b>
<b>CONFERENCES</b>	
Conferences	118.18
Travel	21.39
<b>Total Conferences</b>	<b>139.57</b>
<b>MOTOR VEHICLE</b>	
Parking, Citylink	323.85
Petrol	656.84
Registration & Insurance	717.43
Service & Repairs	1,242.72
<b>Total Motor Vehicle</b>	<b>\$2,940.84</b>
<b>EMPLOYMENT</b>	
Volunteer Reimbursements	\$40.56
Wages & Salaries	77,727.42
Workcover	993.70
Annual Leave Accrual	6,001.68
Long Service Leave Accrual	3,330.44
<b>Total Employment</b>	<b>88,093.80</b>
<b>Total Expenses</b>	<b>349,544.30</b>
<b>Operating Profit</b>	<b>9,537.08</b>
<b>Other Expenses Net Profit/(Loss)</b>	<b>9,537.08</b>



# STRAIGHT ARROWS FINANCIAL REPORT 2014-15

## BALANCE SHEET

ASSETS	2015 \$	LIABILITIES	2015 \$
<b>CASH</b>		Trade Creditors	8,293.84
Westpac chq a/c	18,946.00	Mastercard	(46.98)
Michael Heatherill Project a/c	266.52	Accrual	0.00
Tax Management a/c	3.85	GST Liabilities	19,091.35
UBS Warburg CMT Reserve	(125.02)	GST Collected	1,362.90
Total Cash	19,091.35	GST Paid	(1,557.39)
Petty Cash	520.70	Total GST Liabilities	(194.49)
<b>Trade Debtors</b>	<b>2,637.44</b>	Payroll PAYG Liabilities	0.86
<b>RECEIVABLES EQUIPMENT AT COST</b>	<b>600.15</b>	Superannuation Liabilities	2,320.09
Computer & Office equipment	51,034.97	Salary Sacrifice Liabilities	564.93
Depr - Computers	(44,541.89)	Long Service Leave	0.00
Furniture & Fittings	55,753.89	DHS - Restructure	20,516.46
Depr - Furn & Fittings	(30,464.49)	<b>Total Liabilities</b>	<b>31,454.71</b>
Outdoor Program Gear	1,765.80	<b>Net Assets</b>	<b>23,818.12</b>
Depr - Outdoor Gear	(1,765.00)		
<b>Total Equipment at cost</b>	<b>31,783.28</b>	<b>EQUITY</b>	
<b>MOTOR VEHICLE AT COST</b>		Opening Balance Equity	1,240.42
Motor Vehicle	13,102.27	Retained Earnings	73,526.95
Depreciation on Motor Vehicle	(14,000.00)	Current Earnings	9,537.08
Total Motor Vehicle at cost	(897.73)	Historical Balancing Account	(60,486.33)
Bond owed by T&G H	1,500.00	<b>Total Equity</b>	<b>23,818.12</b>
Suspense	37.64		
<b>Total Assets</b>	<b>55,272.83</b>		

## TREASURER'S REPORT

The board of directors has determined that the association is not a reporting entity and that this financial report has been prepared in accordance with standard accounting practices.

In the opinion of the board the financial report:

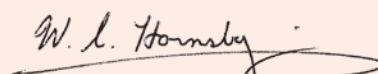
1. Presents a true and fair view of the financial position of Straight Arrows Inc as at 30th June 2015 and its performance for the year.

2. At the date of this statement the board of directors believes that Straight Arrows Inc will be able to pay its debtors/accounts as and when they fall due.

This statement is made in accordance with a resolution by the board and is signed for and behalf of the board of directors by:



**Peter Collins**  
TREASURER



**Wayne Hornsby**  
CHAIRPERSON

# THANK YOU

The themes of participation, resilience, recovery and prevention are only a few of the reasons which motivates our volunteers, our donors, our partners and our supporters to continue their involvement with Living Positive Victoria and Straight Arrows. Our thanks comes not only from the staff and Board of the agencies but from the diversity of people living with HIV who realise that with your support we are stronger together.

3CR	Craig Burnett
Aaron Rowlands	Damien Stevens
Abbott Virology	Daniel Bone
ABC Childcare	Daniel Brooks
ACON	Daniel MacPhail
Alison Hallahan	Daniel Reeders
Allen Deppeler	Darren Vizer
Alyson Campbell	David Menadue OAM
Alzheimer's Australia Vic	David Vergona
Amy Moon	Dean Acuri
Andrea Fischer	Dean Beck
Andrew Eaton	Dean Camilleri
Andrew Henshaw	Dean Murphy
Andrew McLean	Deidre Wilson
Andrew Thorp	Dennis Altman OAM
Andrew Way	Denton Callander
Andrew Wehrens	Dial An Angel
Angela Bailey	Diana Herd
Anna Georgiou	Dr John Rule
Anne-Francis Watson	Dr. Beng Eu
ANZ Australian Pride Network Working Group	Dr. Chris Lemoh
Ass Prof. Edwina Wright	Dr. Clovis Palmer
Australian Federation of AIDS Organisations	Dr. Graham Brown
Australian Research Centre in Sex, Health and Society	Dr. Vincent Cornelisse
Avi Miller	DTs Hotel
Bev Greet	Education and Resource Centre at the Alfred
Bill Bowtell AO	Edwin J Bernard
Bill O' Loughlin	Emily Dalton
Bill Shapelle	ENUF Ambassadors
Bill Whittaker	ENUF Ambassadors and Supporters
Boehringer Ingelheim	Eric Glare
Brenton Spink	Federation Square
Brenton Taylor	Fhai White
Bristol-Myers Squibb	Fiona Patten MLC
Burnet Institute	Footscray Community Arts Centre
Cameron Menzies	Franz Kunz
Campbell Moody	Gareth Ernst
Cath Smith	Garett Prestage
Catherine Brown	Garry Sattell
Chalsie Mew	Gilead
Chloe Crack	Giovanna Tivisini
Chris Driscoll	Gregory Ladner
Chris Williams	Grindr
City of Melbourne	Hares and Hyenas
City of Yarra	Harm Reduction Victoria
Clements Dunne & Bell Partnership	Heath Paynter
Colette Keen	Heather Ellis
Colin Krycer	Hepatitis Victoria
Commonwealth Department of Ageing	Hilary Knack
ConnectingUp	HIV Legal Working Group
Conrad Brown	Hon. David Davis
	Hot House Designs

Hyperchromatics	Multicultural Health and Support Service (CEH)	Rowena Allan
Jacob Boehme	Myer Foundation	Royal District Nursing Service
James McKenzie	Natasha Stott Despoja	Sam Watson
Jane Tomnay	Natio	Same Same
Jennifer Power	National Association of People Living with HIV Australia	Sarah Feagan
Jez Pez	Nerada Tea	Sarah Garner
Ji Wallace	Nic Dorward	Sarah Hocking
Jill Stephens	Northside Clinic	Sarah Jane Kilalea
Jim Hyde	Ography Design	Sarah Kirk
Jo Watson	Outwest Rebellion	Scott Dunston
Joe Borg	Pacific Brands Underwear Group	Scruff Benevolads
Joel Murray	Pamela Blackman	Sebastian Robinson
John De Wit	Pat Garner	Sebastian Zagarella
John Donnon	Paul Baines	Sen. Dean Smith
John Grivas	Paul Caleo	SensWide Employment
John Manwaring	Paul Friend	Simon Agius
Jon Staley	Paul Kidd	Sircuit
Jonathon Goodfellow	Paul Rathbone	Star Observer
Josie Leung	Paul Woodward	Stefanie Christian
JOY 94.9	Pensione Hotel Group	Steven Fahd
Judith Gorst	People2People Computer Services Pty Ltd	Steven Spencer
Julie Purdey	Peter Alexander	Straight Arrows
Kate Maddaford	Peter Davis	Susan Paxton
Kelly West	Phil Shirrefs	Suzanne Wallis
Kerrie O'Sullivan	Phill Joffe	Tasmanian Council on AIDS Hepatitis and Related Disease
Lachlan Phillipot	Phillip Island Adventure Resort	The Alfred Education and Resource Centre
Laird Hotel	Phillippe Cahill	The Alfred HIV Services
Laurie Lagere	Pina Licciardion	The Essential Ingredient
Liz Crock	PLDI Partners and Facilitators	Tim Burgess
Low Rez Men's Choir	Positive Action Group Members	Tim Christodoulou
Lucas' Papaw Remedies	Positive Attitude Inc	Tim McPoland
Luke Saunders	Positive Life NSW	Tobin Saunders
Madura Tea Estates	Positive Living Centre	Tony Avar
Majans	Positive Speakers Bureau Members	Tony Judson
Marg Hayes	Positive Women Victoria	Triple M Massage
Mark Johnston	Prahran Market Clinic	Vic Bears
Mark Orr	PrEP Community Advocates	Vicky Deresa
Mark S. King	Pride March	Victorian AIDS Council
Martin Foley MP	Print Graphics	Victorian College of the Arts
Matt Bottos	Prof. Jennifer Hoy	Victorian Department of Health and Human Services
Maureen Plain	Prof. Sharon Lewin	ViiV Healthcare
Melbourne Community Voice	Prue Marks	Vixen Collective
Melbourne Gay and Lesbian Chorus	Queensland Positive People	Warren Donald
Melbourne Sports and Aquatic Centre	QUIT Victoria	Warwick Emanuel
Merck Sharp & Dohme	Rachel Cook	Wendy McCarthy AO
Michael Woodhouse	Rebecca Guy	Werribee Ranges Zoo
Michelle Wesley	Richard Taki	Where the Heart Is Community Festival
Microsoft Australia	Rodney Ellis	Will Vials
Midsumma Festival	Rogue Entertainment	Youthwerx
Minus 18	Ron Herzog	
Minuteman		
Moreland Turkish Association		



